RESOLUTION AGREEMENT
Monongalia County Schools
OCR Case No. 03-20-1250

The U.S. Department of Education, Office for Civil Rights (OCR) and the Monongalia County Schools (the District) enter into this Voluntary Resolution Agreement (Agreement) to resolve Allegations 1 and 2 of the above-referenced complaint. The District assures OCR that it will take the following actions to comply with the requirements of Title VI of the Civil Rights Act of 1964 (Title VI) and its implementing regulation, at 34 C.F.R. Part 100, which prohibit discrimination on the basis of race, color or national origin by recipients of Federal financial assistance.

Prior to the completion of OCR's investigation, the District agreed to resolve this complaint pursuant to Section 302 of OCR's Case Processing Manual. Accordingly, to resolve the allegations in this complaint, the District commits to take the following actions.

In entering into this Agreement, OCR acknowledges that it has not made a finding that the District failed to adhere to, abide by, or in any other way failed to observe the statutes and/or regulations that OCR enforces. This Agreement does not constitute an admission of liability, non-compliance or wrongdoing by the District.

Action Step 1

Within 90 days of the date of this Agreement, the District will develop a Procedure applicable to issuing XXXX

XXXXXXXXXXXX The training may be completed remotely, and it must include information about to whom at the School teaching staff members may direct questions XXXXXXXX XXXXXXXXXXXXXXXXXXXXXXXXXXXX

Reporting Requirement: Within 100 days of the date of this Agreement, the District will provide to OCR documentation of the training required by item 2, including the name and title of the individual who provided the training; a list of attendees (by name or title); and copies of any written materials used. If no written materials are used, provide a written description of the training.

The District understands that by signing this Agreement, it agrees to provide data and other information in a timely manner. Further, the District understands that during the monitoring of this Agreement, OCR may visit the District, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms of this Agreement. Upon the District's satisfaction of the commitments made under this Agreement, OCR will close the complaint.

The District understands and acknowledges that OCR may initiate proceedings to enforce the specific terms and obligations of the resolution agreement and/or the applicable statute(s) and regulation(s). Before initiating such proceedings, OCR will give the District written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

By: /s/ Date: 01-08-2021

Superintendent or Designee
Monongalia County Schools