

RESOLUTION AGREEMENT
Pike County Schools
OCR Case No. 03-20-1074

Pike County Schools (the District) agrees to fully implement this Resolution Agreement (Agreement) to resolve Office for Civil Rights (OCR) Case No. 03-20-1074. This Agreement does not constitute an admission by the District of a violation of Title IX of the Education Amendments of 1972 (Title IX), or any other law enforced by OCR. The District assures OCR that it will take the following actions to comply with the requirements of Title IX.

Record Keeping

1. By July 1, 2021, the District will develop a centralized record-keeping process for documenting and tracking complaints of sexual harassment, including sexual assault. The process will require the District to maintain information that includes the name of the individual who reported the allegation, the identification of the alleged victim and alleged perpetrator, notes from witness interviews, documentation of investigative steps completed, and the determination, including disciplinary actions, if any, for all parties involved. The District will also indicate the individual(s) responsible for maintaining and reviewing this information and the location where the records will be maintained.

Reporting Requirement: By July 15, 2021, the District will submit to OCR a description of its record-keeping process developed under Action Item 1.

Individual Remedy

XX – Paragraphs Redacted _ XX

The District understands that by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the resolution agreement. Further, the District understands that during the monitoring of this Agreement, if necessary, OCR may visit the District, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms and obligations of this Agreement. Upon the District's satisfaction of the commitments made under the Agreement, OCR will close the case.

The District understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10) or judicial proceedings to enforce this Agreement, OCR shall give the District written notice of the alleged breach and a minimum of sixty (60) calendar days to cure the alleged breach.

By: _____/s/_____ Date: 5-19-21