

**Voluntary Resolution Agreement
Prince Georges County Public Schools (the District)
Complaint #03191134**

The U.S. Department Education, Office for Civil Rights (OCR) and the Baltimore County Public Schools (the District) enter into this Voluntary Resolution Agreement (Agreement) to resolve the above-referenced complaint. This Agreement does not constitute an admission of liability, non-compliance, or wrongdoing by the District.

The District assures OCR that it will take the following actions to ensure that it complies with The District assures OCR that it will take the following actions to comply with the requirements of Section 504 of the Rehabilitation Act of 1973 (Section 504), as amended, 29 U.S.C. Section 794, and its implementing regulation at 34 C.F.R. Part 104, and Title II of the Americans with Disabilities Act of 1990 (Title II), 42 U.S.C. Sections 12131 et seq., and its implementing regulation at 28 C.F.R. Part 35, which prohibit discrimination on the basis of disability by recipients of Federal financial assistance and public entities, respectively.

Prior to the completion of OCR's investigation, the District agreed to resolve the issues presented in this complaint pursuant to Section 302 of OCR's Case Processing Manual. Accordingly, to resolve the issues under investigation, the District agrees to take the actions outlined below.

Action Items

1. By September 15, 2019, the District will provide all employees at the XXXXXXXXXXXX XXXXXXXXXXXX School (the School) with written notice regarding the prohibition of retaliation against individuals who raise complaints of discrimination on the basis of disability, file for due process, participate in the investigation of a disability discrimination complaint, or assert others rights protected or ensured by Section 504 or Title II. The notice will also remind School staff of their obligation to provide a free appropriate public education (FAPE) to each qualified student with a disability, regardless of the nature or severity of the student's disability (in accordance with Section 504 at 34 C.F.R. § 104.33 and Title II at 28 C.F.R. § 35.130) and their obligation under Section 504 at 34 C.F.R. § 104.33 to fully implement education programs, including Individualized Education Programs (IEP) and Section 504 Plans, for students with disabilities.

Reporting Requirement: By October 30, 2019, pursuant to Action Item #1 above, the District shall provide OCR with a copy of the notice issued along with a list of the School personnel, by name and title, to whom it was distributed.

XX – Paragraphs Redacted – XX

The District understands that by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of this Agreement. Further, the District understands that during the monitoring of this Agreement, if necessary, OCR may visit the District, interview staff and students, and request such additional

reports or data as are necessary for OCR to determine whether the District has fulfilled the terms and obligations of this Agreement. Upon completion of the obligations under this Agreement, OCR shall close and dismiss this case.

The District understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce this Agreement, OCR shall give the District written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

This Agreement will become effective immediately upon the signature of the District's representative below.

/s/, General Counsel

8 / 13 / 2019

Name and Title (District Superintendent or designee)

Date