

Resolution Agreement
OCR Case No. 03182015
Temple University

The U.S. Department of Education (Department), Office for Civil Rights (OCR) and Temple University (the University) enter into this Agreement to resolve Allegation 2 of the above-referenced complaint. The University assures OCR that it will take the following actions to comply with the requirements of Section 504 of the Rehabilitation Act of 1973 (Section 504) and Title II of the Americans with Disabilities Act of 1990 (the ADA) and their implementing regulations, at 34 C.F.R Part 104 and 28 C.F.R. Part 35, which prohibit discrimination based on disability by recipients of Federal financial assistance and are at issue in this complaint.

The University agrees that all physical modifications made to the parking facility serving the Administration Building located at 2450 Hunting Park Avenue (the Administration Building) will comply with the accessibility requirements of Section 504 and Title II for new construction and their implementing regulations at 34 C.F.R. §§ 104.21, 104.23 and 104.4(b)(6) and 28 C.F.R. §§ 35.149 and 35.151. The University further agrees that all modifications to this parking facility which are required pursuant to the applicable provisions of this Agreement will conform to the 2010 Americans with Disabilities Accessibility Guidelines for Buildings and Facilities (ADAAG).

Accordingly, to resolve this allegation, the University commits to implement the provisions set forth in this Agreement.

Action Step

The University agrees that it will install signage at the two designated accessible parking spaces located in the Front Lot of the parking facility that serves the Administration Building which do not currently have signs posted, as necessary to indicate that they are designated accessible parking spaces and comply with the accessibility standards for new construction. Specifically, these signs will comply with the requirements pertaining to signage at ADAAG 4.6.4.

Reporting Requirements

By August 30, 2018, the University will provide the following information to OCR:

1. A report which includes photographs and any other information necessary to demonstrate that the signage that was posted at the parking facility meets ADAAG 4.6.4.

Conclusion

The University understands that by signing this Agreement, it agrees to provide the foregoing information in a timely manner in accordance with the reporting requirements of this Agreement. Further, the University understands that during the monitoring of this Agreement, if necessary, OCR may visit the University, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the University has fulfilled the terms of this Agreement and is in compliance with the regulations implementing Section 504 and the ADA which were at issue in this complaint, specifically, 34 C.F.R. §§ 104.21, 104.23, and 104.4(b)(6) and 28 C.F.R. §§ 35.149 and 35.151. Upon completion of the obligations under this Agreement, OCR shall close and dismiss this complaint.

The University understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce this Agreement, OCR shall give the University written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

This Agreement will become effective immediately upon the signature of the University's representative below.

/s/

5-14-18

President or Designee

Date