Resolution Agreement
OCR Complaint # 03181154
Anne Arundel County Public Schools

The U.S. Department of Education, Office for Civil Rights (OCR) and I, the Anne Arundel County Public Schools (the District) enters into this Resolution Agreement (Agreement) and commits to implement the provisions set forth in this Agreement in order to resolve this complaint. The District assures OCR, that it will take the following actions to comply with the requirements of Section 504 of the Rehabilitation Act of 1973 (Section 504), as amended, 29 U.S.C. Section 794, and its implementing regulation at 34 C.F.R. Part 104, and Title II of the Americans with Disabilities Act of 1990 (Title II), 42 U.S.C. Sections 12131 et seq., and its implementing regulation at 28 C.F.R. Part 35, which prohibit discrimination on the basis of disability by recipients of Federal financial assistance and public entities, respectively.

Prior to the completion of OCR’s investigation, the District agreed to resolve the issues of this investigation pursuant to Section 302 of OCR’s Case Processing Manual. Accordingly, to resolve the issues of this investigation, the District agrees to take the following actions:

1. The District recognizes its obligation under the regulation implementing Section 504 at 34 C.F.R. § 104.33 to provide a free appropriate public education (FAPE), including the development and implementation of Section 504 plans, to each qualified student with a disability in its jurisdiction.

2. By July 1, 2018, the District will send a memorandum to all certificated staff and administrators at XXXXXXX (the School) reminding them of their obligation to provide a FAPE to each qualified student with a disability in its jurisdiction.

   **Reporting Requirement:** By August 1, 2018, the District will submit to OCR documentation demonstrating that it distributed the memorandum referenced in Action Step #2 above, including the list of personnel, with name and title, who received the memorandum, for OCR’s review and approval.

3. XX – paragraphs redacted – XX

   **Reporting Requirement:** XX – paragraphs redacted – XX

The District understands that by signing this Agreement, it agrees to provide the foregoing information in a timely manner in accordance with the reporting requirements of this Agreement. Further, the District understands that during the monitoring of this Agreement, OCR may visit the District, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms of this Agreement and is in compliance with the regulations implementing Section 504 at 34 C.F.R. § 104.33, which was at issue in this case.

The District understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9 and 100.10) or judicial proceeding to enforce this Agreement, OCR shall give the District written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.
This Agreement will become effective immediately upon the signature of the Recipient’s representative below.

/s/                                        7/9/18
Representing Anne Arundel County Public Schools  Date