

RESOLUTION AGREEMENT
Prince George's County Public Schools
Complaint Number 03-18-1021

The U.S. Department of Education, Office for Civil Rights (OCR) and Prince George's County Public Schools (District) enter into this Agreement to resolve the allegation in the above-referenced complaint. This Agreement does not constitute an admission of liability, non-compliance, or wrongdoing by the District. The District assures OCR that it will take the following actions to comply with the requirements of Title IX of the Education Amendments of 1972 (Title IX), 20 U.S.C. § 1681 et seq., and its implementing regulation, 34 C.F.R. Part 106, which prohibit discrimination on the basis of sex by recipients of Federal financial assistance from the Department.

Prior to the completion of OCR's investigation, the District agreed to resolve the issues of this investigation pursuant to Section 302 of OCR's Case Processing Manual. Accordingly, to resolve the issues of this investigation, the District agrees to take the following actions.

1. The District acknowledges its obligation under Title IX to ensure that no person, on the basis of sex, be excluded from participation in, be denied the benefits of, be treated differently from another person, or otherwise be discriminated against in any program or activity. The District will distribute a memorandum (email transmission is sufficient) to all of its staff members and administrators at the Dr. Henry A. Wise, Jr. High School (the School), which explains that different treatment of students on the basis of sex is a violation of Title IX.

Reporting Requirement: By November 1, 2018, District will provide OCR with a copy of the memorandum disseminated to all staff and administrators at the School.

2. XX – paragraph redacted – XX

Reporting Requirement: XXXXXX

3. The District will conduct a training session for all staff members and administrators at the School with the authority or responsibility for assignment of penalties for student behavior violations. The training will address the definitions of the offenses at issue in the May 24th incident, and how to assign penalties consistently and fairly.

Reporting Requirement: By November 1, 2018, District will provide OCR with a copy of any training materials used as part of the training held in accordance with this Step. The District will also provide the name, title, and qualifications of the trainer, provide a list of attendees (by name and title), and summarize the content of the training.

The District understands that by signing this Agreement, it agrees to provide the foregoing information in a timely manner in accordance with the reporting requirements of this Agreement. Further, the District understands that during the monitoring of this Agreement, if necessary, OCR may visit the District, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms of this Agreement and is in compliance with Title IX and its implementing regulation at 34 C.F.R. § 106.31. Upon completion of the obligations under this Agreement, OCR shall close and dismiss this case.

The District understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce this Agreement, OCR shall give the District written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

This Agreement will become effective immediately upon the signature of the District’s representative below.

/s/

6/27/18

Superintendent or Designee

Date