Resolution Agreement Mason County School District OCR Docket Number 03171360

To resolve the allegations in the above-referenced complaint filed with the U.S. Department of Education, Office for Civil Rights (OCR), under Section 504 of the Rehabilitation Act of 1973 (Section 504) and its implementing regulation at 34 C.F.R. Part 104 and Title II of the Americans with Disabilities Act of 2010 (Title II) and its implementing regulation at 28 C.F.R. Part 35, Mason County School District (the District) commits to implement the provisions set forth in this Resolution Agreement (Agreement). This Agreement does not constitute an admission by the District that it is not in compliance with Section 504, the ADA, or their implementing regulations.

The following implementation and reporting dates are provisional and subject to revision per the District's return to normal operations after closures resulting from the COVID-19 pandemic.

ACTION STEPS and REPORTING REQUIREMENTS

Action Items

- 1. By January 1, 2021, the District will ensure there is an appropriate railing on the ramp on the accessible route from the District's Board of Education Office Building's (the Board) parking area to its entrance that is compliant with the guidelines provided by the U.S. Department of Justice's 2010 Americans with Disability Act Accessibility (ADAAG) standards (see: ADAAG 505).
- 2. By January 1, 2021, the District will evaluate whether the entrance doors to the Board are accessible in accordance with applicable American National Standards Institute (ANSI) standards at ANSI 5.2 and 5.3. If the entrance is not in compliance with the applicable ANSI standards, the District shall make necessary renovations to ensure that the entrance is compliant with the applicable ADAAG standards (see: ADAAG 4.13) by no later than July 31, 2021.
- 3. By January 1, 2021, the District will evaluate whether the Board has at least one accessible restroom for men and women, or one unisex restroom, in accordance with ANSI 5.6 standards. If the Board restrooms are not in compliance with the applicable ANSI standards, the District shall make necessary renovations to ensure that the Board has a restroom for men and women, or one unisex restroom, that is compliant with the applicable ADAAG standard (see: ADAAG 604) by no later than July 31, 2021.
- 4. By January 1, 2021, the District shall provide OCR with documentation, including detailed photographs and measurements that demonstrate that: 1.) the route to and from the Board's parking area; 2.) the Board's entrance doors, and; 3.) the Board's restroom(s) are accessible as identified and required by Action Steps 1, 2 and 3 above.

The District understands that by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of this

Agreement. Further, the District understands that during the monitoring of this Agreement, if necessary, OCR may visit the District, interview staff, administrators and students, and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms and obligations of this Agreement. Upon completion of the obligations under this Agreement, OCR shall close this case.

The District understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement and/or the applicable statute(s) and regulation(s). Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce this Agreement, OCR shall give the District written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

<u>/s/</u> Superintendent/Designee Mason County School District <u>8/12/2020</u> Date