

**RESOLUTION AGREEMENT**  
**Christina School District**  
**Complaint Number 03-17-1356**

The U.S. Department of Education, Office for Civil Rights (OCR) and Christina School District (District) enter into this Agreement to resolve Allegation 1 in the above-referenced complaint. This Agreement does not constitute an admission of liability, non-compliance, or wrongdoing by the District. The District assures OCR that it will take the following actions to comply with the requirements of Section 504 of the Rehabilitation Act of 1973 (Section 504), as amended, 29 U.S.C. Section 794, and its implementing regulation at 34 C.F.R. Part 104, and Title II of the Americans with Disabilities Act of 1990 (Title II), 42 U.S.C. Sections 12131 *et seq.*, and its implementing regulation at 28 C.F.R. Part 35, which prohibit discrimination on the basis of disability by recipients of Federal financial assistance and public entities, respectively.

Prior to the completion of OCR's investigation, the District agreed to resolve the issues pertaining to Allegation 1 of this investigation pursuant to Section 302 of OCR's Case Processing Manual. Accordingly, to resolve the issues of this investigation, the District agrees to take the following actions.

1. The District assures OCR that it complies with the provisions of the Section 504 regulations at 34 C.F.R. § 104.4(b)(1)(ii) and the Title II regulations at 28 C.F.R. § 35.130(b)(1)(ii), which provide that a recipient, in providing any aid, benefit or service, may not, directly or through contractual, licensing or other arrangements, on the basis of disability, afford a qualified person with a disability an opportunity to participate in or benefit from the aid, benefit, or service that is not equal to that afforded others.
2. By September 1, 2018, the District will review its procedures by which visitors can request entry to the Glasgow High School during the school day, with specific regard to any differences in the procedures which currently apply to individuals with disabilities. Following this review, the District will develop a written plan (the Plan) identifying the modifications, as applicable, that are necessary to ensure that nondisabled persons and individuals with disabilities are afforded equivalent access to the school building. The District will consider the following factors in developing this plan for providing equal access to the school building: the means by which entry to the building is obtained, including a method which enables persons with disabilities to access the school building independently and without assistance from other persons, and the amount of time required to obtain access, ensuring that persons with disabilities do not have to wait longer to enter the building than nondisabled persons and are not required to follow additional procedures which are not required of nondisabled persons. The Plan will include a

timetable for completion of all identified modifications with a time period not to exceed October 1, 2019. The Plan will be subject to OCR’s review and approval.

**Reporting Requirements:**

1. By October 1, 2018, the District will provide OCR with a copy of the Plan developed as a result of its review of its procedures for accessing the school building during the school day, pursuant to Action Step 2, for OCR’s review and approval.
2. Following OCR’s approval of the plan, the District will provide OCR with documentation regarding the implementation of this Plan, including the completion of any renovations or modifications, as applicable. This report, to be provided to OCR by October 1, 2019, will include a description of the work performed, along with photographs and copies of any invoices or work orders, as applicable.

The District understands that by signing this Agreement, it agrees to provide the foregoing information in a timely manner in accordance with the reporting requirements of this Agreement. Further, the District understands that during the monitoring of this Agreement, if necessary, OCR may visit the District, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms of this Agreement and is in compliance with Section 504 and its implementing regulation at 34 C.F.R. §§104.4(b)(1)(ii), and Title II implementing regulation at 28 C.F.R. §35.130(b)(1)(ii). Upon completion of the obligations under this Agreement, OCR shall close and dismiss this case.

The District understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce this Agreement, OCR shall give the District written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

This Agreement will become effective immediately upon the signature of the District’s representative below.

/s/

\_\_\_\_\_  
Superintendent or Designee

8/14/2018

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Date