

**Resolution Agreement
Messiah College
OCR Docket Number 03162062**

In order to resolve the allegations in the above-referenced complaint filed with the U.S. Department of Education, Office for Civil Rights (OCR), under Section 504 of the Rehabilitation Act of 1973 (Section 504) 29 U.S.C. § 794, and its implementing regulation at 34 C.F.R. Part 104, Messiah College (the College) commits to implement the provisions set forth in this Resolution Agreement (Agreement).

Action Items

1. By September 1, 2016, the College will ensure all accessible parking spaces located at the Mellinger Apartments parking lot (the parking lot) are compliant with the guidelines provided by the U.S. Department of Justice's 2010 Americans with Disabilities Act of 1990 Standards for Accessible Design (the ADA Standards), Sections 208 and 502.
2. By September 1, 2016, the College will ensure that curb ramps, walks, and accessible routes from the parking lot comply with the ADA Standards, Section 406.

Reporting Requirements

By September 30, 2016, the College will provide OCR with specifications and photographs with sufficient detail to demonstrate that the modifications were made consistent with ADA Standards.

The College understands that OCR will not close the monitoring of this Agreement until OCR determines that the College has fulfilled the terms of this Agreement and is in compliance with Section 504, at 34 C.F.R. § 104.21, and its implementing regulation, which was at issue in this complaint.

The College understands that by signing this Agreement, it agrees to provide data and other information in a timely manner. Further the College understands that during the monitoring of this Agreement, OCR may visit the College, interview staff and request such additional reports or data as are necessary for OCR to determine whether the College has fulfilled the terms of this Agreement and is in compliance with the regulation implementing Section 504, at 34 C.F.R. § 104.21, which were at issue in this complaint.

The College understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before

initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce this Agreement, OCR shall give the College written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

/s/

President and/or Designee

5/18/16

Date