

**Resolution Agreement
Palmyra Area School District
OCR Case No. 03161882**

The U.S. Department of Education (Department), Office for Civil Rights (OCR) and Palmyra Area School District (the District) enter into this Agreement to resolve Allegation 1 of the above-referenced complaint. The District assures OCR that it will take the following actions to comply with the requirements of Title IX of the Education Amendments of 1972 (Title IX), 20 U.S.C. § 1681, and its implementing regulation at 34 C.F.R. Part 106, which prohibit discrimination on the basis of sex by recipients of Federal financial assistance and specifically, the following provisions of the Title IX regulation which was at issue in Allegation 1: 34 C.F.R. §§ 106.8(a) and 106.9(a).

Accordingly, to resolve this allegation, the District commits to implement the provision in this Agreement.

Notice of Title IX Coordinator

The District commits to comply with the Title IX regulations at 34 C.F.R. § 106.8(a), requiring that a recipient designate at least one employee to coordinate its responsibilities to comply with and carry out its responsibilities under that law and the Title IX implementing regulation at 34 C.F.R. § 106.9(a), to notify all students and employees of the name or title, office address, and telephone number of the designated employee(s).

Action Step

The District agrees to take the following action step to provide sufficient notice to the District community of the identity and contact information for its Title IX Coordinator in accordance with 34 C.F.R. § 106.8(a) and 34 C.F.R. § 106.9(a):

By August 30, 2019, the District will ensure that if it designates more than one employee to coordinate the District's efforts to comply with Title IX, it will clearly identify these individuals in all of its publications, as well as the scope of each coordinator's responsibilities under Title IX (e.g. who will handle complaints by students, employees and faculty). Additionally, the District agrees to revise all references to its Title IX Coordinator(s) in all of its publications where this information appears, including its website, to include the following minimum contact information: name or title, office address, email address and telephone number of the designated employee(s). Inserts may be used pending reprinting of publications. The District also agrees to review all of these publications, including its website, to ensure that the information provided regarding its Title IX Coordinator(s) is consistent with regard to the identities of the individual(s) who are designated to serve in this capacity and their roles and responsibilities and contains the same contact information for the Title IX Coordinator(s).

Reporting Requirement:

1. By August 30, 2019, the District will provide OCR with the name/title of the person(s) designated to serve as the District’s Title IX Coordinator(s), including the address and contact information, for this individual(s). If more than one individual has been designated to serve in this capacity, the District will provide OCR with an explanation of the scope of responsibilities under Title IX for each of these individuals.
2. By August 30, 2019, the District will revise all of its publications where notice of its Title IX Coordinator(s) is provided, including its website, and ensure that a) the identity of and contact information for the individual(s) serving as Title IX Coordinator is consistent across all publications and b) that these publications contain the following minimum contact information for the Title IX Coordinator(s): name or title, office address, email address and telephone number. The District will then provide copies of its printed publications and web links to any electronic publications containing the notice as revised for OCR’s review and approval.

Conclusion

The District understands that by signing this Agreement, it agrees to provide the foregoing information in a timely manner in accordance with the reporting requirements of this Agreement. Further, the District understands that during the monitoring of this Agreement, if necessary, OCR may visit the District, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms of this Agreement and is in compliance with the regulations implementing Title IX which were at issue in this complaint, specifically, the Title IX regulations at 34 C.F.R. §§ 106.8(a) and 106.9(a). Upon the District’s satisfaction of the commitments made under the Agreement, OCR will close the case.

The District understands and acknowledges that OCR may initiate proceedings to enforce the specific terms and obligations of the Resolution Agreement and/or the applicable statute(s) and regulation(s). Before initiating such proceedings, OCR will give the District written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

This Agreement will become effective immediately upon the signature of the District’s representative below.

_____/s/_____
Superintendent or Designee

_____/6/27/19_____
Date