

UNITED STATES DEPARTMENT OF EDUCATION OFFICE FOR CIVIL RIGHTS

> THE WANAMAKER BUILDING, SUITE 515 100 PENN SQUARE EAST PHILADELPHIA, PA 19107-3323

REGION III DELAWARE KENTUCKY MARYLAND PENNSYLVANIA WEST VIRGINIA

February 2, 2017

IN RESPONSE, PLEASE REFER TO: 03161315

Superintendent William A. Smith Cabell County Schools 2850 5th Avenue Huntington, WV 25702

Dear Superintendent Smith:

This is to notify you of the resolution of the complaint that was filed with the U.S. Department of Education (Department), Office for Civil Rights (OCR), against the Cabell County Public Schools (the District), alleging discrimination on the basis of disability. Specifically, the complaint alleges that the playgrounds at the following three District elementary schools are not accessible for students with disabilities: Altizer Elementary School, Guyandotte Elementary School and Nichols Elementary School.

OCR enforces:

- Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. § 794, and its implementing regulation, 34 C.F.R. Part 104 (Section 504). Section 504 prohibits discrimination on the basis of disability by recipients of Federal financial assistance.
- Title II of the Americans with Disabilities Act of 1990, 42 U.S.C. § 12131, and its implementing regulation, 28 C.F.R. Part 35 (Title II). Title II prohibits discrimination on the basis of disability by public entities.

Because the District receives Federal financial assistance from the Department and is a public entity, the District is subject to these laws. Additional information about the laws OCR enforces is available on our website at <u>http://www.ed.gov/ocr</u>.

Legal Standards

The accessibility requirements of the Section 504 regulation are found at 34 C.F.R. Sections 104.21-104.23. Comparable provisions of the Title II regulation are found at 28 C.F.R. Sections 35.149-35.151. Both regulations provide that no qualified person with a disability shall, because a recipient's facilities are inaccessible to or unusable by persons with disabilities, be denied the benefits of, be excluded from participation in, or otherwise be subjected to discrimination under any program or activity operated by the recipient.

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A playground meets the definition of a "facility" under the Section 504 and Title II regulations (see 34 C.F.R. § 104.3(i) and 28 C.F.R. § 35.104). A playground facility is comprised of the structure or equipment installed to provide play activities, the route into and around the playground area, as well as the surface surrounding the structure or equipment.

The general nondiscrimination provisions of Section 504 and Title II apply to playgrounds (see 34. C.F.R. § 104.4 and 28 C.F.R. § 35.130). These provisions provide for equal opportunity and program accessibility.

In September 2010, the U.S. Department of Justice (DOJ) released its final rule updating the Title II regulations. Among other significant changes, DOJ adopted the entirety of the 2004 ADA Accessibility Guidelines (ADAAG) as the revised standards for physical accessibility under Title II. The 2010 ADA Standards for Accessible Design ("2010 Standards"), which took effect on March 15, 2012, consist of the 2004 ADAAG and the requirements under 28 C.F.R. §35.151. These include sections 240 and 1008, the scoping and technical requirements for play areas, in the 2010 ADA Standards.

According to 28 C.F.R. § 35.150(b)(2)(i), elements that have not been altered in existing facilities on or after March 15, 2012, and that comply with the corresponding technical and scoping specifications for those elements in either the 1991 Standards or in the Uniform Federal Accessibility Standards (UFAS), are not required to be modified in order to comply with the requirements set forth in the 2010 Standards. However, 28 C.F.R. §35.150(b)(2)(ii) provides that this safe harbor provision does not apply to those elements in existing facilities that are subject to supplemental requirements, which includes play areas. Thus, play areas must comply with 2010 Standards sections 240 and 1008, as of March 15, 2012; accordingly, the 2010 ADA Standards became effective as the only physical accessibility standard for playgrounds on March 15, 2012. Under this standard, playgrounds must be designed and constructed so as to be readily accessible to and usable by persons with disabilities.

Not every component or element of a playground structure need be accessible. However, where components provide different types of play experiences, such as rocking, swinging, climbing, spinning, or sliding, at least one of each type of activity must be accessible to children with disabilities.

In reaching its determination regarding the accessibility of playground facilities, OCR analyzes whether there is an accessible route leading to and through the playground which is firm, stable, and slip resistant; whether there is a sufficient range of play structure activities within the playground that is accessible to and usable by disabled individuals; and whether there is accessible surfacing beneath accessible play equipment that is firm, stable, slip resistant, and resilient.

Factual Background and Analysis

The District provided photographs of all three playgrounds.

Altizer Elementary School

The playground was originally constructed in 1950 and additional play components were installed within the last decade. The main playground area has a set of tire swings, a set of

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regular swings and a play structure, as well as a walking track. This school also has a secondary play area with a play structure.

Guyandotte Elementary School

The playground was originally constructed in 1999 and additional play components were installed within the last decade. This playground has two swing sets, two play structures and a walking track. Additionally, there is a pre-Kindergarten playground with swings, tire swings and a play component.

Nichols Elementary School

The playground was originally constructed in 1963 and additional play components were added within the last decade. There are two sets of swings as well as three play structures.

As noted above, regardless of the date of construction of the playgrounds, provisions 240 and 1008 of the 2010 ADA Standards apply and the District must comply with these provisions.

Request to Resolve Complaint through a Voluntary Resolution Agreement

OCR procedures provide that a complaint may be resolved before the conclusion of an investigation if a recipient asks to resolve the complaint by signing a resolution agreement. The provisions of the resolution agreement must be aligned with the complaint allegations, the information gathered in the investigation to date, and be consistent with applicable regulations. Such a request does not constitute an admission of a violation on the part of the District, nor does it constitute a determination by OCR of any violation of our regulations.

Consistent with OCR's procedures, on January 12, 2017, the District requested to resolve this complaint through a Voluntary Resolution Agreement (the Agreement). On January 30, 2017, the District signed a Voluntary Resolution Agreement with OCR to resolve the allegation in this complaint. Accordingly, OCR is concluding its investigation of this complaint. A copy of the signed Agreement is enclosed. As is our standard practice, OCR will monitor the District's implementation of the Agreement.

This letter is not intended, nor should it be construed, to cover any other issues regarding the District's compliance with Section 504, Title II and their implementing regulations that may exist and are not discussed herein. The Complainant may have the right to fil a private suit in federal court, whether or not OCR finds a violation.

Under the Freedom of Information Act, it may be necessary to release this document and related correspondence and records upon request. In the event that OCR receives such a request, we will seek to protect, to the extent provided by law, personally identifiable information, which, if released, could reasonably be expected to constitute an unwarranted invasion of personal privacy.

Please be advised that the District may not harass, coerce, intimidate, or discriminate against any individual because he or she has filed a complaint or participated in the complaint resolution process. If this happens, the Complainant may file another complaint alleging such treatment.

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If you have any questions, please contact Mr. Dale Leska at 215-656-8562 or <u>Dale.Leska@ed.gov</u>. Additionally, please also feel free to me at 215-656-8522 or <u>Vicki.Piel@ed.gov</u> as well.

Sincerely,

/s/

Vicki Piel Team Leader/Supervisory Attorney Philadelphia Office

Enclosure cc: Todd A. Alexander Assistant Superintendent (via email w.enclo.)