

Resolution Agreement
Anne Arundel County Public Schools
OCR Docket Number 03-16-1297

OCR and Anne Arundel County Public Schools (the District) enter into this agreement to resolve the allegation in the above-referenced complaint. The University assures the U. S. Department of Education, Office for Civil Rights, (OCR), that it will take the following actions to comply with the requirements of Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. § 794, and its implementing regulation, 34 C.F.R. Part 104 and Title II of the Americans with Disabilities Act of 1990 (Title II), and its implementing regulation at 28 C.F.R. Part 35.

Accordingly, to resolve the issues of this investigation, the District agrees to take the following actions.

Procedural Remedies

1. By October 1, 2018, the District will distribute a memo to all staff at the District's XXXXXX, reminding them of the District's obligation to provide appropriate auxiliary aids and services where necessary to afford qualified individuals with disabilities, including applicants, participants, companions, and members of the public, an equal opportunity to participate in, and enjoy the benefits of, a service, program, or activity of the District. The memo will also remind staff that in determining what types of auxiliary aids and services are necessary, the District shall give primary consideration to the requests of individuals with disabilities and that, in order to be effective, auxiliary aids and services must be provided in accessible formats, in a timely manner, and in such a way as to protect the privacy and independence of the individual with a disability.

Reporting Requirement

By October 31, 2018, the District will provide OCR with a copy of the memorandum issued, including a list of individuals to whom the memorandum was provided and the method of distribution.

Individual Remedies

2. XX – paragraph redacted – XX

Reporting Requirement

XX – paragraph redacted – XX

Conclusion

The District understands that by signing this Agreement, it agrees to provide the foregoing information in a timely manner in accordance with the reporting requirements of this Agreement. Further, the District understands that during the monitoring of this Agreement, if necessary, OCR may visit the District, interview staff and students, and request such additional reports or

data as are necessary for OCR to determine whether the District has fulfilled the terms of this Agreement and is in compliance with the regulations implementing Section 504 and the ADA which were at issue in this complaint, specifically, 28 C.F.R. § 35.160(b)(2). Upon completion of the obligations under this Agreement, OCR shall close and dismiss this complaint.

The District understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce this Agreement, OCR shall give the University written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

/s/

9.6.18

Superintendent or designee
Anne Arundel County Public Schools

Date