



UNITED STATES DEPARTMENT OF EDUCATION  
OFFICE FOR CIVIL RIGHTS

THE WANAMAKER BUILDING, SUITE 515  
100 PENN SQUARE EAST  
PHILADELPHIA, PA 19107-3323

REGION III  
DELAWARE  
KENTUCKY  
MARYLAND  
PENNSYLVANIA  
WEST VIRGINIA

**August 15, 2016**

IN RESPONSE, PLEASE REFER TO: 03-16-1152

Dr. John C. Hoover  
Superintendent  
Hampton Township School District  
4591 School Drive  
Allison Park, PA 15101

Dear Dr. Hoover:

This is to notify you of the resolution of an allegation filed with the U.S. Department of Education (Department), Office for Civil Rights (OCR), against the Hampton Township School District (the District). Mr. Hugh Stanfield (the Complainant) alleged that the District discriminated against his daughter, Jocelyn Stanfield (the Student), on the basis of race. He also alleged the District discriminates on the basis of sex. Specifically, he alleged that the District:

1. Discriminated against the Student on the basis of her race by permitting a racially hostile environment to exist at the Hampton High School (the School), including failing to respond adequately to her reports of race discrimination; and,
2. Discriminates on the basis of sex by failing to publish Title IX grievance procedures.

OCR enforces:

- Title VI of the Civil Rights Act of 1964 (Title VI) and its implementing regulations, at 34 C.F.R. Part 100, which prohibit discrimination on the basis of race, color, or national origin by recipients of Federal financial assistance. Title VI also prohibits retaliation.
- Title IX of the Education Amendments of 1972 (Title IX), 20 U.S.C. § 1681, and its implementing regulation, 34 C.F.R. Part 106. Title IX prohibits discrimination on the basis of sex in any education program or activity operated by a recipient of Federal financial assistance. Title IX also prohibits retaliation.

As a recipient of Federal financial assistance from the Department, the District is subject to these laws.

The Complainant entered into an agreement with the District (copy enclosed) through ECR, which resolves allegation #1 in this complaint. Therefore, we are closing that allegation effective the date of this letter. Please be advised that OCR does not sign, approve, or endorse any

*The Department of Education's mission is to promote student achievement and preparation for global competitiveness by fostering educational excellence and ensuring equal access.*

agreement reached between the Complainant and the District through ECR and does not monitor the implementation of the agreement. However, if a breach of the agreement occurs, the Complainant has the right to file another complaint. If a new complaint is filed, OCR will investigate only allegations of discrimination, not allegations that the agreement has been breached. To be considered timely, the new complaint must be filed either within 180 days of the original discrimination or within 60 days of the date you obtain information that a breach occurred, whichever is later.

This letter is not intended nor should it be construed to cover any other issues regarding the District's compliance with Title VI and Title IX, which may exist and are not discussed herein. You may have the right to file a private suit in federal court whether or not OCR finds a violation.

Under the Freedom of Information Act, it may be necessary to release this document and related correspondence and records upon request. In the event that OCR receives such a request, we will seek to protect, to the extent provided by law, personally identifiable information, which, if released, could reasonably be expected to constitute an unwarranted invasion of personal privacy.

Please be advised that the District may not harass, coerce, intimidate, or discriminate against any individual because he or she has filed a complaint or participated in the complaint resolution process. If this happens, the Complainant may file another complaint alleging such treatment.

Thank you for your cooperation in this matter. If you have any questions, please feel free to contact Cynthia Wesley at (215) 656-8548, or by email at [cynthia.wesley@ed.gov](mailto:cynthia.wesley@ed.gov).

Sincerely,

/s/

Nancy E. Potter  
Team Leader

Enclosures

Cc: Anthony Sanchez, Esq.