

Resolution Agreement
OCR Complaint #03-15-1265
Berea Independent School District

To resolve the allegations in the above-referenced complaint filed with the U.S. Department of Education, Office for Civil Rights (OCR), the Berea Independent School District (the District) voluntarily enters into this Resolution Agreement (the Agreement) to ensure compliance with the requirements of Section 504 of the Rehabilitation Act of 1973 (Section 504), as amended, 29 U.S.C. § 794, and its implementing regulation at 34 C.F.R. Part 104, and Title II of the Americans with Disabilities Act of 1990 (Title II), 42 U.S.C. § 12132, and its implementing regulation at 28 C.F.R. Part 35. This Agreement does not constitute an admission of liability on the part of the District, nor does it constitute a determination by OCR that the District violated any of the regulations enforced by OCR.

Action Step 1

The District acknowledges its obligation under Section 504 and Title II to ensure that no person, on the basis of disability, is excluded from participation in, denied the benefits of, or otherwise subjected to discrimination in any District program or activity. The District also recognizes its obligations under Section 504 and its implementing regulation, at 34 C.F.R. § 104.33, to provide a free appropriate public education (FAPE) to each qualified individual with a disability within its jurisdiction, regardless of the nature or severity of the individual's disability. In addition, the District recognizes its obligations under Section 504 at 34 C.F.R. § 104.33 to fully implement education programs (including Individualized Education Programs and Section 504 Plans) for students with disabilities. By December 31, 2015, the District shall disseminate a memorandum to all administrators and staff in the District who are involved in the delivery of services to students with disabilities attending District schools, reminding them of these obligations under Section 504 and Title II.

Reporting Requirement

By January 31, 2016, the District shall submit to OCR a copy of the memorandum, a list of the names and titles of the persons who received the memorandum, and an explanation of the manner in which it was distributed.

The District understands that by signing this Agreement, it agrees to provide data and other information to OCR in a timely manner. Further, the District understands that during the monitoring of this Agreement, OCR may visit the District, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms of this Agreement and is in compliance with the regulations implementing Section 504 at 34 C.F.R. §§ 104.4, 104.33, and the regulation implementing Title II, at 28 C.F.R. § 35.130, which are at issue in this complaint.

The District understands that OCR will not close the monitoring until it determines that the District has fulfilled the terms of this Agreement and is in compliance with the with the regulations implementing Section 504 at 34 C.F.R. §§ 104.4, 104.33, and the regulation implementing Title II, at 28 C.F.R. § 35.130, which are at issue in this complaint.

The District understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9 and 100.10) or judicial proceeding to enforce this Agreement, OCR shall give the District written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

/s/

11/6/2015

Superintendent (or designee)

Date