



UNITED STATES DEPARTMENT OF EDUCATION
OFFICE FOR CIVIL RIGHTS

THE WANAMAKER BUILDING, SUITE 515
100 PENN SQUARE EAST
PHILADELPHIA, PA 19107-3323

REGION III
DELAWARE
KENTUCKY
MARYLAND
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October 6, 2014

IN RESPONSE, PLEASE REFER TO: **03-14-2327**

Donald B. Taylor, Ph.D.
President
Cabrini College
610 King of Prussia Road
Radnor, PA 19087-3698

Dear Dr. Taylor:

This is to notify you of the resolution of the complaint filed with the U.S. Department of Education (Department), Office for Civil Rights (OCR), against Cabrini College (the College). The Complainant, XXX, alleged that the College discriminated against XXX on the basis of disability by permitting unauthorized vehicles to park in accessible parking spots outside XXX during the XXX.

OCR enforces Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. § 794 and its implementing regulation, 34 C.F.R. Part 104. Section 504 prohibits discrimination on the basis of disability by recipients of Federal financial assistance. As a recipient of Federal financial assistance from the Department, the College is subject to this law.

Under OCR procedures, a complaint may be resolved before the conclusion of an investigation if a recipient asks to resolve the complaint by signing a Voluntary Resolution Agreement. The provisions of the agreement must be aligned with the complaint allegations or the information obtained during the investigation and be consistent with applicable regulations. Such a request does not constitute an admission of liability on the part of a recipient, nor does it constitute a determination by OCR of any violation of our regulations.

Consistent with OCR's procedures, the College requested to resolve the complaint through a Voluntary Resolution Agreement (the Agreement), which was executed by the College on October 2, 2014. A copy of the signed Agreement is enclosed. As is our standard practice, OCR will monitor the College's implementation of the Agreement.

Accordingly, OCR is concluding its investigation of this allegation as of the date of this letter. This letter is not intended nor should it be construed to cover any other issues regarding the College's compliance with Section 504 which may exist and are not discussed herein. The Complainant may have the right to file a private suit in federal court whether or not OCR finds a violation.

*The Department of Education's mission is to promote student achievement and preparation for global competitiveness
by fostering educational excellence and ensuring equal access.*

Under the Freedom of Information Act, it may be necessary to release this document and related correspondence and records upon request. In the event that OCR receives such a request, we will seek to protect, to the extent provided by law, personally identifiable information, which, if released, could reasonably be expected to constitute an unwarranted invasion of personal privacy. Please be advised that the College may not harass, coerce, intimidate, or discriminate against any individual because he or she has filed a complaint or participated in the complaint resolution process. If this happens, the Complainant may file another complaint alleging such treatment.

Thank you for your cooperation in this matter. In particular, we would like to thank Jeffrey Gingerich for his assistance in resolving this complaint. If you have any questions, please feel free to contact Equal Opportunity Specialist Stephen Shalet at 215-656-8585, or by email at stephen.shalet@ed.gov, or Lucy Glasson, Team Attorney, at (215) 656-8571, or by email at lucy.glasson@ed.gov.

Sincerely,

Beth Gellman-Beer
Team Leader
Philadelphia Office

Enclosure

cc: Jeffrey Gingerich, Interim Provost & Vice-President for Academic Affairs