

**VOLUNTARY RESOLUTION AGREEMENT**  
**Coatesville Area School District**  
**OCR #03141162**

The U.S. Department Education, Office for Civil Rights (OCR) and the Coatesville Area School District (the District) enter into this Voluntary Resolution Agreement (Agreement) to resolve the above-referenced complaint. This Agreement does not constitute an admission of liability, non-compliance, or wrongdoing by the District.

The District assures OCR that it will take the following actions to ensure that it complies with Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d *et seq.*, and its implementing regulation at 34 C.F.R. Part 100, which prohibit discrimination on the basis of race.

Prior to the completion of OCR's investigation, the District agreed to resolve the issue presented in this complaint pursuant to Section 302 of OCR's *Case Processing Manual*. Accordingly, to resolve the issue under investigation, the District agrees to take the actions outlined below.

**Commitments:**

1. By December 1, 2018, the District will confirm to OCR that its Director of Elementary and Secondary Education is responsible for ensuring that the implementation of the District's policies and practices concerning discipline is equitable and will regularly review discipline referral data by race, infraction, and discipline imposed to identify possible disparate treatment in the administration of student discipline. The District will publish the Director of Elementary and Secondary Education's name and/or title, responsibilities, office address, e-mail address and telephone number on its website, and in all school publications that address the topic of discipline.

**Reporting Requirement:**

By February 1, 2019, the District will verify the appointment, identity and responsibilities of its Director of Elementary and Secondary Education as including the above-described disciplinary duties and responsibilities, and will provide OCR with documentation establishing that the District published notice of the same on its website and in all school publications regarding discipline.

XX – Paragraph Redacted – XX

**Reporting Requirement:**

XX – Paragraph Redacted – XX

3. By March 1, 2019 the District will conduct a training session for all faculty, staff and administrators, including teachers, administrators and support staff with the

