



UNITED STATES DEPARTMENT OF EDUCATION  
OFFICE FOR CIVIL RIGHTS  
THE WANAMAKER BUILDING, SUITE 515  
100 PENN SQUARE EAST  
PHILADELPHIA, PA 19107-3323

REGION III  
DELAWARE  
KENTUCKY  
MARYLAND  
PENNSYLVANIA  
WEST VIRGINIA

October 3, 2014

IN RESPONSE, PLEASE REFER TO: 03-14-1133

Mamie J. Perkins  
Interim Superintendent  
Anne Arundel County Public Schools  
2644 Riva Road  
Annapolis, Maryland 21401

Dear Ms. Perkins:

This is to notify you of the resolution of the above-referenced complaint filed with the U.S. Department of Education, Office for Civil Rights (OCR) against the XXXXXXXXXXX XXXXXX XXXXX XXXXXX XXXXXX XXXXXX XXXX XXXXXX, which is part of Anne Arundel County Public Schools (the District). Specifically, the Complainant alleged that the School discriminated against the Student, on the basis XX XXXXXXXXXXXX XXXX XX XXXXX XXXX:

1. the school XXXXXXXXXXX XXXXXXXXXXX XXXXXXXXXXX XXX XX XXX XXXXXXXXXXX XXXXXXXXXXX XXXX XXX XXXXXXXXXXX XXX XXX XXXXXXXXXXX XX XX XX XXX XXXXXXXXXXX XXXXXXXXXXX XX XXXXXXXXXXX XXX
2. it refused to XXXXX XXX XXXXXXXXXXX XX XXXXXXX XXX XXXXXXXXXXX XXXXXX XXXX XXXXXXX XXX XXXXXXXXXXX XXXXXXX XX XXXXXXX XX XXX XXXXXXXXXXX XXXXXXXXXXX.

The Complainant also alleged that the District retaliated against XXX when:

1. the school XXXXXXXXXXX XXXXXXXXXXX XXXXXXXXXXX XXX XX XXX XXXXXXXXXXX XXXXXXXXXXX XXXX XX XXX XXX XXXXXXXXXXX XX XX XX XXX XXXXXXXXXXX XXXXXXXXXXX XX XXXXXXX;
2. it refused XX XXXXX XXX XXXXXXXXXXX XX XXXXXXX XXX XXXXXXXXXXX XXXXXX XXXX XXXXXXX XXX XXXXXXXXXXX XXXXXXX XX XXXXXXX XX XXX XXXXXXXXXXX XXX
3. XX XXXXXXX XXX XXXXXXXXXXX XXXX XXX XXXXXXX.

OCR enforces:

- Section 504, 29 U.S.C. § 794, and its implementing regulation, 34 C.F.R. Part 104, which prohibits discrimination on the basis of disability by recipients of Federal financial assistance. Section 504 also prohibits retaliation.

- Title II of the Americans with Disabilities Act of 1990 (Title II), 42 U.S.C. § 12131, and its implementing regulation, 28 C.F.R. Part 35, which prohibits discrimination on the basis of disability by public entities. Title II also prohibits retaliation.

As a recipient of Federal financial assistance from the Department and a public entity, the District is subject to these laws.

Under OCR procedures, a complaint may be resolved before the conclusion of an investigation if a recipient asks to resolve the complaint by signing a Voluntary Resolution Agreement (Agreement). The provisions of the Agreement must be aligned with the complaint allegations and be consistent with applicable regulations. Such a request does not constitute an admission of a violation on the part of the District, nor does it constitute a determination by OCR of any violation of our regulations.

Consistent with OCR's procedures, the District requested to resolve the complaint through an Agreement. On September 15, 2014, the District signed this Agreement, a copy of which is enclosed. As is our standard practice, OCR will monitor the District's implementation of the Agreement. Accordingly, OCR is concluding its investigation of these allegations as of the date of this letter.

Under the Freedom of Information Act, it may be necessary to release this document and related correspondence and records upon request. In the event that OCR receives such a request, we will seek to protect, to the extent provided by law, personally identifiable information, which, if released, could reasonably be expected to constitute an unwarranted invasion of personal privacy. Please be advised that the District may not harass, coerce, intimidate, or discriminate against any individual because he or she has filed a complaint or participated in the complaint resolution process. If this happens, the Complainant may file another complaint alleging such treatment.

If you have any questions or concerns about our determination, please contact Ms. Linda Thomas, Equal Opportunity Specialist, at (215) 656-8553 or by email at [linda.thomas@ed.gov](mailto:linda.thomas@ed.gov).

Sincerely,

/S/

Melissa M. Corbin  
Team Leader

Enclosure