



UNITED STATES DEPARTMENT OF EDUCATION  
OFFICE FOR CIVIL RIGHTS

THE WANAMAKER BUILDING, SUITE 515  
100 PENN SQUARE EAST  
PHILADELPHIA, PA 19107-3323

REGION III  
DELAWARE  
KENTUCKY  
MARYLAND  
PENNSYLVANIA  
WEST VIRGINIA

**June 24, 2014**

**IN RESPONSE, PLEASE REFER TO: 03141122**

Dr. Henry Wagner  
Superintendent  
Dorchester County Public Schools  
700 Glasgow Street  
Cambridge, Maryland 21613

Dear Dr. Wagner:

The is to notify you of the resolution of the complaint filed with the U.S. Department of Education (Department), Office for Civil Rights (OCR), against the Dorchester County Public Schools (the District). The Complainant alleged that the XXXXX XXXXXXXXXX XXXX at the XXXXXXXXXX XXXXX XXXXXXXXXX XXXXXXX XXXX School does not have XXX XXX XXXXX XX XXXXXXX XXX XXXX XXXXXXX XX X XXXXX XXX XXXXXXX, while the XXXX XXXXXXXXXX XXXX XXX XXX XXX XXXXX on campus. Accordingly, we opened the following allegation for investigation: the District fails to provide equal athletic opportunity XXX XXXXXXX athletes at XXXXXXXXXX XXXXX XXXXXXXXXX XXXXXXX XXXX School compared to XXXX athletes, with respect to XXXXXXX XXXXX, XXXXXXXXXX XXX XXXXXXXXXX XXXXXXXXXX.

OCR is responsible for enforcing Title IX of the Education Amendments of 1972 (Title IX) and its implementing regulation, 34 C.F.R. Part 106, which prohibit discrimination on the basis of sex in educational programs and activities that receive Federal financial assistance from the Department. As a recipient of Federal financial assistance from the Department and as a public entity, the District is subject to these laws.

Under OCR procedures, a complaint may be resolved before the conclusion of an investigation if a recipient asks to resolve the complaint by signing a resolution agreement. The provisions of the resolution agreement must be aligned with the complaint allegations and be consistent with applicable regulations. Such a request does not constitute an admission of a violation on the part of the District, nor does it constitute a determination by OCR of any violation of our regulations.

Consistent with OCR's procedures, the District requested to resolve this complaint through a resolution agreement, and on June 20, 2014, the District signed a voluntary resolution agreement (Agreement) with OCR in order to resolve the matter. As is our standard practice, OCR will monitor the District's implementation of the Agreement, a copy of which is enclosed. Accordingly, OCR is concluding its investigation of this complaint.

This letter is not intended, nor should it be construed, to cover any other issues regarding the District's compliance with Title IX and its implementing regulations that may exist and are not discussed herein. Please be advised that the Complainant may have the right to file a private lawsuit in Federal court whether or not OCR finds a violation.

*The Department of Education's mission is to promote student achievement and preparation for global competitiveness by fostering educational excellence and ensuring equal access.*

Please be advised that the District may not harass, coerce, intimidate, or discriminate against any individual because he or she has filed a complaint or participated in the complaint resolution process. If this happens, the Complainant may file another complaint alleging such treatment.

Under the Freedom of Information Act, it may be necessary to release this document and related correspondence and records upon request. In the event that OCR receives such a request, we will seek to protect, to the extent provided by law, personally identifiable information, which, if released, could reasonably be expected to constitute an unwarranted invasion of personal privacy.

Thank you for your cooperation in this matter. Additionally, I would also like to take this opportunity to thank Rochelle Eisenberg for all of her assistance and cooperation with regard to this matter as well. If you have any questions, please feel free to contact Dale J. Leska, Investigator, at (215) 656-8562 or by email at [dale.leska@ed.gov](mailto:dale.leska@ed.gov).

Sincerely,

/s/

Vicki Piel  
Team Leader/Supervisory Attorney  
Philadelphia Office

Enclosure

cc: Rochelle Eisenberg, Esquire (w/encl.)