



UNITED STATES DEPARTMENT OF EDUCATION  
OFFICE FOR CIVIL RIGHTS

THE WANAMAKER BUILDING, SUITE 515  
100 PENN SQUARE EAST  
PHILADELPHIA, PA 19107-3323

REGION III  
DELAWARE  
KENTUCKY  
MARYLAND  
PENNSYLVANIA  
WEST VIRGINIA

**August 26, 2014**

**IN RESPONSE, PLEASE REFER TO: 03141121**

Donna M. Hargens, Ed.D  
Superintendent  
Jefferson County Public Schools  
3332 Newburg Road  
Louisville, Kentucky 40218

Dear Dr. Hargens:

This is to notify you of the resolution of the complaint filed with the U.S. Department of Education (Department), Office for Civil Rights (OCR), against Jefferson County Schools (the District). xxxxxx xxxxxxxx xxxxxxxx (the Complainant) alleged that the District discriminated against xxx xxx, xxxxx xxxxxxxx xxxxxxxx, xxx (the Student) on the basis of disability by failing to address a xxxxxxxx xxxxxxxxxxxxxx xxxxxxxx xx xxxxxxxxxxxxxx xxxxxxxxxxxxxx xxxxx x xxxxxxxx xx xxxxx xxxx.

OCR enforces:

- Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. § 794, and its implementing regulation, 34 C.F.R. Part 104. Section 504 prohibits discrimination on the basis of disability by recipients of Federal financial assistance.
- Title II of the Americans with Disabilities Act of 1990, 42 U.S.C. § 12131, and its implementing regulation, 28 C.F.R. Part 35. Title II prohibits discrimination on the basis of disability by public entities.

Under OCR procedures, a complaint may be resolved before the conclusion of an investigation if a recipient asks to resolve the complaint by signing a Voluntary Resolution Agreement. The provisions of the agreement must be aligned with the complaint allegations or the information obtained during the investigation and be consistent with applicable regulations. Such a request does not constitute an admission of liability on the part of a recipient, nor does it constitute a determination by OCR of any violation of our regulations.

Consistent with OCR's procedures, the District requested to resolve the complaint through a Voluntary Resolution Agreement (the Agreement), which was executed by the District on August 21, 2014. A copy of the signed Agreement is enclosed. As is our standard practice, OCR will monitor the District's implementation of the Agreement.

Accordingly, OCR is concluding its investigation of these allegations and closing this complaint as of the date of this letter. This letter is not intended nor should it be construed to cover any other issues regarding the District's compliance with Section 504 and/or Title II, which may exist and

are not discussed herein. The Complainant may have the right to file a private suit in federal court whether or not OCR finds a violation.

Under the Freedom of Information Act, it may be necessary to release this document and related correspondence and records upon request. In the event that OCR receives such a request, we will seek to protect, to the extent provided by law, personally identifiable information, which, if released, could reasonably be expected to constitute an unwarranted invasion of personal privacy. Please be advised that the District may not harass, coerce, intimidate, or discriminate against any individual because he or she has filed a complaint or participated in the complaint resolution process. If this happens, the Complainant may file another complaint alleging such treatment.

Thank you for your cooperation in this matter. If you have any questions, please feel free to contact Equal Opportunity Specialist Regina Sheehan at 215-656-8563, or by email at [Regina.Sheehan@ed.gov](mailto:Regina.Sheehan@ed.gov), or Gina DePietro Team Attorney, at (215) 656-8595, or by email at [Gina.DePietro@ed.gov](mailto:Gina.DePietro@ed.gov).

Sincerely,

/x/

Rhasheda S. Douglas  
Team Leader  
Philadelphia Office

Enclosure