

VOLUNTARY RESOLUTION AGREEMENT
Prince George's County Public Schools
OCR Complaint #03141106

To resolve the allegations in the above-referenced complaint filed with the U.S. Department of Education, Office for Civil Rights (OCR), under Section 504 of the Rehabilitation Act of 1973, at 34 C.F.R. Part 104 (Section 504), and Title II of the Americans with Disabilities Act of 1990, at 28 C.F.R. Part 35 (Title II of the ADA) and their implementing regulations, which prohibit discrimination on the basis of disability, Prince George's County Public Schools (the District) voluntarily enters into this Resolution Agreement (Agreement) and commits to implement the provisions set forth in this Agreement.

Action Steps

1. The District agrees to develop a written plan to ensure that any and all designated accessible parking spaces located at the XXXXX XXXX XXXXXXXX XXXXX (the School) will not be blocked by school buses or other vehicles at any time, including morning and afternoon dismissal. As part of this plan, the District agrees to issue a notification to all School employees and transportation personnel advising them they are prohibited from obstructing designated accessible parking spaces and specifying the action that will be taken against persons who violate this prohibition.
2. Additionally, should the District find it necessary, the District will relocate some or all its designated accessible parking spaces. In doing so, the District will ensure that it designates the appropriate number of designated accessible parking spaces, consistent with the guidelines provided by the Uniform Federal Accessibility Standards (UFAS) or Americans with Disabilities Act Accessibility Guidelines (ADAAG) with respect to the minimum number of spaces (UFAS/ADAAG 4.6.1), location of spaces (UFAS/ADAAG 4.6.2), dimensions and access aisles (UFAS/ADAAG 4.6.3) and signage (UFAS/ADAAG 4.6.3).

Reporting Requirements

1. By August 29, 2014, the District shall provide OCR with a copy of the written plan as required by Action Step 1 for OCR's review. At this time, the District shall also notify OCR as to whether it intends to relocate accessible parking spaces in accordance with Action Step #2.
2. Within 30 days of OCR's approval of the written plan pursuant to Action Step #1, the District shall provide OCR with proof of 1) implementation of the plan and 2) distribution of the notice (e.g. copy of email or letter sent), along with a list of names and titles of persons who received copies.
3. If applicable, by August 29, 2014, the District shall provide OCR with documentation, including photographs and measurements, that demonstrates that the School has accessible parking in accordance with UFAS or ADAAG as required by Action Step 2.

This Agreement does not constitute an admission of liability by the District, nor does it constitute a determination by OCR that the District violated any of the laws or regulations enforced by OCR.

The District understands that OCR will not close the monitoring of this Agreement until OCR determines that the District has fulfilled the terms of this Agreement and is in compliance with the regulation implementing Section 504, at 34 C.F.R. §§ 104.21, 104.22, 104.23, and the regulation implementing Title II at 28 C.F.R. §§ 35.149, 35.150 and 35.151.

The District understands that by signing this Agreement, it agrees to provide data and other information in a timely manner. Further the District understands that during the monitoring of this Agreement, OCR may visit the District, interview staff and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms of this Agreement and is in compliance with the regulation implementing Section 504 implementing Section 504, at 34 C.F.R. §§ 104.21, 104.22, 104.23, and the regulation implementing Title II at 28 C.F.R. §§ 35.149, 35.150 and 35.151 which were at issue in this complaint.

The District understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce this Agreement, OCR shall give the District written notice of the alleged breach and a minimum of sixty (60) calendar days to cure the alleged breach.

/s/

6/5/14

Superintendent and/or Designee
Prince George’s County Public Schools

Date