

VOLUNTARY RESOLUTION AGREEMENT

OCR Complaint #03141086 DuBois Area School District

DuBois Area School District (the District) has agreed to resolve the allegations of disability discrimination raised in complaint #03141086 filed with the U.S. Department of Education, Office for Civil Rights (OCR). The District agrees to implement the following steps and to report the results of implementation to OCR. The Agreement does not constitute an admission of liability on the part of the District, nor does it constitute a determination by OCR of any violation of our regulations by the District.

Action Items

1. By August 31, 2014, the District agrees to develop a detailed written plan to ensure that any and all designated accessible parking spaces located at the DuBois Area High School (the High School) will not be blocked by school buses or other vehicles at any time, including morning and afternoon dismissal. Once approved, the District agrees to issue a notification to all School employees and transportation personnel advising them they are prohibited from obstructing designated accessible parking spaces and specifying the action that will be taken against persons who violate this prohibition.
2. By September 31, 2014, the District will ensure that it designates the appropriate number of designated accessible parking spaces at the High School and at C.G. Johnson Elementary School (the Elementary School), consistent with the guidelines provided by the Uniform Federal Accessibility Standards (UFAS) or Americans with Disabilities Act Accessibility Guidelines (ADAAG) with respect to the minimum number of spaces (UFAS/ADAAG 4.6.1), location of spaces (UFAS/ADAAG 4.6.2), dimensions and access aisles (UFAS/ADAAG 4.6.3) and signage (UFAS/ADAAG 4.6.3).
3. By September 31, 2014, the District will ensure that it designates accessible seating in the School's gymnasium in accordance with ADAAG 4.1.3(19)(a) and (b) and 4.33, or an equivalent accessibility standard such as UFAS.
4. By September 31, 2014, to remind staff who work events held in the School gymnasium that accessible seating is to be used by individuals with mobility impairments

Reporting Requirements

1. By August 31, 2014, the District shall provide OCR with a copy of the detailed written plan as required by Action Step 1 for OCR's review.
2. Within 30 days of OCR's approval of the written plan pursuant to Action Step #1, the District shall provide OCR with proof of distribution of the plan, such as an email, along with a list of names and titles of persons who received copies of the plan.

