

Resolution Agreement
OCR Complaint #03141084
Anderson County Schools

To resolve the allegations in the above-referenced complaint filed with the U.S. Department of Education, Office for Civil Rights (OCR), Anderson County Schools (the District) voluntarily enters into this Resolution Agreement (Agreement). This Agreement does not constitute an admission of liability on the part of the District, nor does it constitute a determination by OCR that the District violated any of the regulations enforced by OCR.

1. The District recognizes its obligation under Title VI of the Civil Rights Act of 1964 (Title VI) and its implementing regulations at 34 C.F.R. Part 100, to ensure that no person, on the basis of race, color or national origin, be excluded from participation in, be denied the benefits of, be treated differently from another person, or otherwise be discriminated against in any program or activity. By June 30, 2014, the District will disseminate a memorandum to all its staff members and administrators at XXXXXXXX XXXXXX School, reminding them of their obligation to comply with Title VI and which specifically explains that differential treatment of students, on the basis of race, is a violation of Title VI and to apply District and/or School policies and practices in a consistent manner to all students without regard to their race.

Reporting Requirements

2. By July 15, 2014, the District will forward to OCR a copy of the memorandum sent to District staff and administrators at XXXXXXXX XXXXXXXX School reminding them of their obligation to comply with Title VI in accordance with Action Step #1.

The District agrees to comply with the terms of this Agreement until OCR has released it from monitoring. The District understands that OCR will not close the monitoring until it determines that the District has fulfilled the terms of this Agreement and is in compliance with the provisions of Title VI, which are applicable to this complaint.

The District agrees that by signing this Agreement, it agrees to provide data and other information to OCR in a timely manner. The District also understands that during the monitoring of this Agreement, OCR may visit the District, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms of this Agreement and the provisions of Title VI, which are applicable to this complaint.

The District understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9 and 100.10) or a judicial proceeding to enforce this Agreement, OCR shall give the District written notice of the alleged breach and a minimum of sixty (60) calendar days to cure the alleged breach.

/s/

Superintendent

June 4, 2014

Date