



UNITED STATES DEPARTMENT OF EDUCATION
OFFICE FOR CIVIL RIGHTS

THE WANAMAKER BUILDING, SUITE 515
100 PENN SQUARE EAST
PHILADELPHIA, PA 19107-3323

REGION III
DELAWARE
KENTUCKY
MARYLAND
PENNSYLVANIA
WEST VIRGINIA

June 9, 2014

IN RESPONSE, PLEASE REFER TO: 03141084

Ms. Sheila Mitchell, Superintendent
Anderson County Schools
1160 Bypass North
Lawrenceburg, KY 40342

Dear Ms. Mitchell:

This is to notify you of the resolution of the complaint filed with the U.S. Department of Education (Department), Office for Civil Rights (OCR), against Anderson County Schools (the District). XXXXX XXXXXX (the Complainant) alleged that the District discriminated against XXX XXXXXX, XXXXXX XXXXX (the Student), on the basis of race by reviewing XXXXXXXX XXXXXXXX XXXXXXXX X XX XXXXXX XXXX XXXXXX XXXXXXX XXXXXXX XXXXXXX XXXXXX .

OCR enforces Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d, and its implementing regulation, 34 C.F.R. Part 100, which prohibit discrimination on the bases of race, color or national origin by recipients of Federal financial assistance. As a recipient of Federal financial assistance from the Department, the District is subject to the provisions of Title VI and its implementing regulations.

Under OCR procedures, a complaint may be resolved before the conclusion of an investigation if a recipient asks to resolve the complaint by signing a Voluntary Resolution Agreement. The provisions of the agreement must be aligned with the complaint allegations or the information obtained during the investigation and be consistent with applicable regulations. Such a request does not constitute an admission of liability on the part of a recipient, nor does it constitute a determination by OCR of any violation of our regulations.

Consistent with OCR's procedures, the District requested to resolve the complaint through a Voluntary Resolution Agreement (the Agreement), which was executed by the District on June 4, 2014. A copy of the signed Agreement is enclosed. As is our standard practice, OCR will monitor the District's implementation of the Agreement.

Accordingly, OCR is concluding its investigation of these allegations and closing this complaint as of the date of this letter. This letter is not intended nor should it be construed to cover any other issues regarding the District's compliance with Title VI, which may exist and are not discussed herein. The Complainant may have the right to file a private suit in federal court whether or not OCR finds a violation.

Page 2 - Ms. Sheila Mitchell, Superintendent

Under the Freedom of Information Act, it may be necessary to release this document and related correspondence and records upon request. In the event that OCR receives such a request, we will seek to protect, to the extent provided by law, personally identifiable information, which, if released, could reasonably be expected to constitute an unwarranted invasion of personal privacy. Please be advised that the District may not harass, coerce, intimidate, or discriminate against any individual because he or she has filed a complaint or participated in the complaint resolution process. If this happens, the Complainant may file another complaint alleging such treatment.

Thank you for your cooperation in this matter. If you have any questions, please feel free to contact Equal Opportunity Specialist Regina Sheehan at 215-656-8563, or by email at Regina.Sheehan@ed.gov, or Gina DePietro Team Attorney, at (215) 656-8595, or by email at Gina.DePietro@ed.gov.

Sincerely,

/s/

Rhasheda S. Douglas
Team Leader
Philadelphia Office

Enclosure