

**Resolution Agreement
Coatesville Area School District
OCR Case No. 03141011**

The Coatesville Area School District (the District) voluntarily enters into this Resolution Agreement (Agreement) and makes the following commitments to OCR. The District submits this Agreement to ensure compliance with the requirements of Title IX of the Education Amendments of 1972 (Title IX), and its implementing regulation at 34 C.F.R. Part 106. This Agreement does not constitute an admission of liability on the part of the District, nor does it constitute a determination by OCR that the District violated any of the regulations enforced by OCR.

ACTION STEPS

1. The District acknowledges that sources of funding for athletic program benefits, treatments, and opportunities are not relevant factors so as to allow an inequity in resources allocated to sports activities to develop. When any donation of money, time, goods, or services is made to the District, it is the responsibility of the District to ensure that the use of those donations complies with the legal requirements of Title IX. The District will ensure that the allocation of all financial resources, both District and donations, will not result in disparities that disadvantage students of one sex. In order to ensure this, the District agrees to the following:
 - a. By October 4, 2015, the District will review its current policy or practices concerning athletic booster clubs, District-wide, school-wide, and/or by athletic team, at XXXXXX (the School). If the District does not have such a written policy, then it will develop one. As a result of its review, the District will document which teams have booster clubs, any rules applicable to starting a booster club, how each team uses its booster club funds, and reach conclusions regarding whether any disparities exist that disadvantage the students of one sex.
 - b. If the District identifies any disparities that disadvantage the students of one sex as a result of the use of booster clubs, the District will, by October 30, 2015, draft proposed revisions to its booster club policy, practices, or rules governing booster clubs at the District or the School and prepare a written plan to correct any such disparities. OCR will monitor the implementation of any such written plan for at least two school years.

Reporting Requirements:

- By November 9, 2015, the District will submit to OCR copies of the results of its booster club review, as required by Item 1(a). The District will include copies of all relevant policies and written descriptions of the District's practices concerning booster clubs, documentation of which teams have booster clubs (noting gender or co-ed teams), any applicable rules for starting a booster club, and how each team uses its booster club support.

- By November 9, 2015, the District will submit to OCR for review and approval a copy of its proposed revisions to its booster club policy, practices, or rules governing booster clubs at the District or the School and its written plan to correct any disparities, in accordance with Item 1(b), if applicable.
2. The District acknowledges its obligation to provide equivalent athletic opportunities for members of both sexes in the provision of travel and per diem benefits in accordance with 34 C.F.R. § 106.41(c)(4). In order to ensure this, the District agrees to the following:
- a. By October 4, 2015, the District will conduct and document an assessment of its 2014–2015 interscholastic athletics program to determine whether it is providing equitable per diem; travel; and overnight stay benefits, allowances, and opportunities for male and female athletic teams, including participation in any specialized summer or off-season camps. This review will also include any applicable District or School policies. If the District does not have such written policies regarding travel and per diem allowances, including overnight stays and the opportunity to participate in summer and off-season camps, it will develop same and notify coaches.
 - b. By October 30, 2015, if the District identifies any disparities that disadvantage the students of one sex, the District will create a written plan to correct any such disparities, including revisions of any applicable policies. OCR will monitor the implementation of any such written plan for at least two school years.

Reporting Requirements

- By November 9, 2015, the District will submit to OCR copies of the results of its assessment required by Item 2(a), including documentation of per diem; travel; and overnight stay benefits, allowances, and opportunities, by team (noting gender or co-ed), along with copies of any applicable District or School policies.
- By November 9, 2015, the District will submit to OCR for review and approval a copy of its written plan to remedy any such disparities, in accordance with Item 2(b) along with proposed revisions to any policies, if applicable.

The District understands that OCR will not close the monitoring until it determines that the District has fulfilled the terms of this Agreement and is in compliance with the regulations implementing Title IX at 34 C.F.R. §§ 106.41(a), (c) which were at issue in this complaint.

The District understands that by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of this Agreement. Further, the District understands that during the monitoring of this Agreement, OCR may visit the District, interview staff, and students and request such additional reports or data as are necessary for OCR to determine whether the District has complied with the terms of this

Agreement and is in compliance with the regulations implementing Title IX, at 34 C.F.R. §§ 106.41(a), (c) which were at issue in this complaint.

The District understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce this Agreement, OCR shall give the District written notice of the alleged breach and a minimum of sixty (60) calendar days to cure the alleged breach.

/s/

7-21-2015

Superintendent or Designee
Coatesville Area School District

Date