



UNITED STATES DEPARTMENT OF EDUCATION
OFFICE FOR CIVIL RIGHTS

THE WANAMAKER BUILDING, SUITE 515
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PHILADELPHIA, PA 19107-3323

REGION III
DELAWARE
KENTUCKY
MARYLAND
PENNSYLVANIA
WEST VIRGINIA

April 17, 2014

IN RESPONSE, PLEASE REFER TO: 03132040

Dr. James R. Ramsey, President
Grawemeyer Hall
University of Louisville
Louisville KY 40292

Dear Dr. Ramsey:

This letter is to notify you of the resolution of the above-referenced complaint filed with the U.S. Department of Education (the Department), Office for Civil Rights (OCR), against University of Louisville (the University). Specifically, the Complainant alleged that the University discriminated against him on the bases of sex and age by failing to provide a prompt and equitable resolution of complaints of sex and age discrimination filed XX XXXX XXX XXXX.

OCR enforces:

- Title IX of the Education Amendments of 1972 (Title IX) and its implementing regulation, 34 C.F.R. Part 106, which prohibit discrimination on the basis of sex by recipients of Federal financial assistance from the Department.
- Age Discrimination Act of 1975 (the Age Act), which prohibits discrimination on the basis of age by recipients of Federal financial assistance from the Department.

As a recipient of Federal financial assistance from the Department, the University is subject to Title IX, the Age Act, and their implementing regulations.

Under OCR procedures, a complaint may be resolved before the conclusion of an investigation if a recipient asks to resolve the complaint by signing a Voluntary Resolution Agreement. The provisions of the agreement must be aligned with the information obtained during the investigation and be consistent with applicable regulations. Such a request does not constitute an admission of liability on the part of a recipient, nor does it constitute a determination by OCR of any violation of our regulations.

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XXXXXXXXXXXX. Therefore, the remedies in the Agreement are limited to addressing the University's procedures.

Consistent with OCR's procedures, the University requested to resolve the complaint through a Voluntary Resolution Agreement (the Agreement), which was executed by the University on April

The Department of Education's mission is to promote student achievement and preparation for global competitiveness by fostering educational excellence and ensuring equal access.

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7, 2014. A copy of the signed Agreement is enclosed. As is our standard practice, OCR will monitor the University's implementation of the Agreement.

Under the Freedom of Information Act, it may be necessary to release this document and related correspondence and records upon request. In the event that OCR receives such a request, we will seek to protect, to the extent provided by law, personally identifiable information, which, if released, could reasonably be expected to constitute an unwarranted invasion of personal privacy. Please be advised that the University may not harass, coerce, intimidate, or discriminate against any individual because he or she has filed a complaint or participated in the complaint resolution process. If this happens, the Complainant may file another complaint alleging such treatment.

Thank you for your cooperation in this matter. If you have any questions, please feel free to contact Linda Thomas, Equal Opportunity Specialist, at (215) 656-8553, or by email at linda.thomas@ed.gov.

Sincerely,

/S/
Melissa Corbin
Team Leader

Enclosure

cc: Amy Shoemaker, Esquire