

UNITED STATES DEPARTMENT OF EDUCATION OFFICE FOR CIVIL RIGHTS

THE WANAMAKER BUILDING, SUITE 515 100 PENN SQUARE EAST PHILADELPHIA, PA 19107-3323 REGION III DELAWARE KENTUCKY MARYLAND PENNSYLVANIA WEST VIRGINIA

January 17, 2012

IN RESPONSE, PLEASE REFER TO: 03112033

Dr. Peter B. Barr, President Glenville State College Heflin Administration Building 200 High Street Glenville, WV 26351

Dear Dr. Barr:

This is to notify you of the resolution of the above-referenced complaint filed with the Office for Civil Rights (OCR), U.S. Department of Education (the Department), against Glenville State College (the College). XXXXXX (the Complainant) alleged that the College discriminated against her on the basis of sex. Specifically, she alleged that the College:

- 1. Failed to respond appropriately to the complaint the Complainant filed with the College regarding a sexual assault that occurred XXXXXX;
- 2. Forced the Complainant to withdraw from the College on XXXXXX; and
- 3. Failed to notify the Complainant of its Title IX grievance procedures.

OCR enforces Title IX of the Education Amendments of 1972 (Title IX), 20 U.S.C. § 1681 and its implementing regulation, 34 C.F.R. Part 106, which prohibit discrimination on the basis of sex in any education program or activity operated by a recipient of Federal financial assistance. As a recipient of Federal financial assistance from the Department, the College is subject to Title IX and its implementing regulations.

Under OCR procedures, a complaint may be resolved before the conclusion of an investigation if a recipient asks to resolve the complaint by signing a voluntary resolution agreement. The provisions of the agreement must be aligned with the complaint allegations and be consistent with applicable regulations. Such a request does not constitute an admission of liability on the part of a recipient, nor does it constitute a determination by OCR of any violation of our regulations.

Consistent with OCR's procedures, the College requested to resolve the complaint through a voluntary resolution agreement (the Agreement), which was executed on January 12, 2012. Accordingly, OCR is concluding its investigation of this complaint. A copy of the signed Agreement is enclosed. As is our standard practice, OCR will monitor the College's implementation of the Agreement.

This letter is not intended, nor should it be construed, to cover any other issues regarding the College's compliance with Title IX and its implementing regulations that may exist and are not discussed herein.

The Department of Education's mission is to promote student achievement and preparation for global competitiveness by fostering educational excellence and ensuring equal access. Thank you for your cooperation in this matter. If you have any questions, please feel free to contact Beth Cavallucci, of our staff, at (215) 656-8535, or by email at elizabeth.cavallucci@ed.gov.

Sincerely,

/s/

Judith A. O'Boyle Chief Attorney Philadelphia Office

Enclosure

cc: Kristi A. McWhirter, Esquire (via email only)