

## **RESOLUTION AGREEMENT**

### **Pace University Case No. 02-20-2084**

In order to resolve Case No. 02-20-2084, Pace University (the University) assures the U.S. Department of Education, Office for Civil Rights (OCR), that it will take the actions detailed below pursuant to the requirements of Title IX of the Education Amendments of 1972 (Title IX), 20 U.S.C. § 1681 et seq., and its implementing regulation at 34 C.F.R. Part 106.

The University maintains that nothing contained in this resolution agreement (the Agreement) will constitute or be treated as an admission of liability, any wrongdoing, or any violation of law.

#### **Action Item:**

By July 31, 2020, the University will modify Dyson College's Women's Leadership Initiative (the Program) to ensure it is open to all students regardless of sex. The University chooses to maintain the name of the Program, and it can do so provided that it can develop and implement strategies to effectively communicate to the University community and the public that the Program, notwithstanding the name, is open to all students regardless of sex (these communications will include the design and content of the website, and the promotion of and recruitment for the Program).

#### **Reporting Requirements:**

- a) By August 15, 2020, the University will submit a report to OCR, for OCR's review and approval, which will include the following: all steps taken to make the Program open to all students regardless of sex, including copies or links to all materials which demonstrate how the University will effectively communicate to the University community and the public that the Program is open to all students regardless of sex despite its name.
- b) By July 31, 2021, and July 31, 2022, for academic years 2020-2021 and the 2021-2022, respectively, the University will collect and submit to OCR, the following information: A list of all individuals who applied for participation in the Program by name or unique identifier and sex; an indication whether each individual was permitted to participate; and for those individuals who applied but were not permitted to participate, the reason(s) for not allowing their participation.

The University understands that by signing this resolution agreement (the Agreement), it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of this Agreement. Further, the University understands that during the monitoring of this Agreement, if necessary, OCR may visit the University, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the University has fulfilled the terms and obligations of this Agreement. Upon the University's satisfaction of the commitments made under this Agreement, OCR will close the case.

The University understands and acknowledges that OCR may initiate proceedings to enforce the specific terms and obligations of this Agreement and/or the applicable statute(s) and regulation(s). Before initiating such proceedings, OCR will give the University written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

This Agreement will become effective immediately upon the signature of the University's representative below.

7/14/20

/s/

\_\_\_\_\_  
Date

\_\_\_\_\_  
Authorized Representative  
Pace University