

RESOLUTION AGREEMENT

Mohawk Valley Community College OCR Case No. 02-19-2159

In order to resolve Case No. 02-19-2159, the Mohawk Valley Community College (the College) assures the U.S. Department of Education, Office for Civil Rights (OCR), that it will take the actions detailed below pursuant to the requirements of Section 504 of the Rehabilitation Act of 1973 (Section 504), as amended, 29 U.S.C. § 794, and its implementing regulation at 34 C.F.R. Part 104, and Title II of the Americans with Disabilities Act of 1990 (the ADA), 42 U.S.C. § 12131 et seq., and its implementing regulation at 28 C.F.R. Part 35.¹

The College has advised OCR that it is in the process of addressing Braille signage throughout the campus and is currently implementing an “interior wayfinding project” to ensure that adequate Braille signage is provided for individuals with visual impairments at the College.

Action Item:

By December 16, 2019, the College will install new signage and/or modify existing Braille signage in the classrooms, offices, library, and gymnasium entrances located in the following buildings: the Academic Building (Building 1), Jorgensen Athletic/Events Center (Building 2), Payne Hall (Building 3), the Information Technology Building (Building 4), and the Alumni College Center (Building 5), consistent with the requirements of the 2010 ADA Standards, Sections 216 and 703.

Reporting Requirement:

By January 16, 2020, the College will provide documentation to OCR (e.g., photographs, measurements, summaries, etc.) confirming completion of changes to address accessibility issues by the installation of new Braille signage and/or modification of existing Braille signage in the classrooms, offices, library, and gymnasium entrances located in Buildings 1-5, consistent with the requirements of the 2010 ADA Standards, as set forth in the Action Item above.

The College understands that by signing this resolution agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the resolution agreement. Further, the College understands that during the monitoring of the resolution agreement, if necessary, OCR may visit the College, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the College has fulfilled the terms and obligations of the resolution agreement. Upon the College’s satisfaction of the commitments made under the resolution agreement, OCR will close this case.

¹ Beginning March 15, 2012, all new construction or alterations of existing facilities must conform to the 2010 ADA Standards for Accessible Design (the 2010 ADA Standards). Accordingly, all structural changes required by this agreement must conform to the 2010 ADA Standards.

The College understands and acknowledges that OCR may initiate proceedings to enforce the specific terms and obligations of the resolution agreement and/or the applicable statute(s) and regulation(s). Before initiating such proceedings, OCR will give the College written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

This Agreement will become effective immediately upon the signature of the College's representative below.

6/5/2019

/s/

Date

Randall J. VanWagoner, Ph.D.
President