

July 18, 2019

Christine M. Riordan, Ph.D.  
President  
Adelphi University  
1 South Ave  
P.O. Box 701  
Garden City, New York 11530-0701

Re: Case No. 02-19-2148  
Adelphi University

Dear Dr. Riordan:

On March 18, 2019, the U.S. Department of Education, Office for Civil Rights (OCR) received the above-referenced complaint filed against Adelphi University (the University). The complainant alleged that the University discriminates on the basis of disability, by imposing unreasonable documentation requirements for the provision of academic adjustments and/or auxiliary aids and services on students with the following disabilities: Mental Health Disabilities, Orthopedic and Basic Chronic Medical Conditions, Complex Chronic Medical Conditions, and Autism Spectrum Disorder.

OCR is responsible for enforcing Section 504 of the Rehabilitation Act of 1973 (Section 504), as amended, 29 U.S.C. § 794, and its implementing regulation at 34 C.F.R. Part 104, which prohibit discrimination on the basis of disability in programs and activities receiving financial assistance from the U.S. Department of Education (the Department). The University is a recipient of financial assistance from the Department. Therefore, OCR has jurisdictional authority to investigate this complaint under Section 504.

On May 17, 2019, OCR contacted the University to provide notice of the allegation and discuss OCR's Rapid Resolution Process (RRP). The University communicated its willingness to voluntarily resolve the allegation through RRP. On July 16, 2019, the University voluntarily entered into the attached resolution agreement to resolve the allegation, in accordance with Section 302 of OCR's Case Processing Manual. OCR will monitor implementation of the resolution agreement. If the University fails to comply with the terms of the resolution agreement, OCR will resume its processing of the allegation.

This letter sets forth OCR's determination in an individual OCR case. This letter is not a formal statement of OCR policy and should not be relied upon, cited, or construed as such. OCR's formal policy statements are approved by a duly authorized OCR official and made available to the public. The complainant may have the right to file a private suit in federal court whether or not OCR finds a violation.

Please be advised that the University may not harass, coerce, intimidate, or discriminate against any individual because he or she has filed a complaint or participated in the complaint resolution process. If this happens, the individual may file a complaint alleging such treatment.

Under the Freedom of Information Act, it may be necessary to release this document and related correspondence and records upon request. In the event that OCR receives such a request, it will seek to protect, to the extent provided by law, personally identifiable information that, if released, could reasonably be expected to constitute an unwarranted invasion of personal privacy.

If you have any questions, please contact David Krieger, Senior Attorney, at (646) 428-3893 or [David.Krieger@ed.gov](mailto:David.Krieger@ed.gov); Andy Artz, Senior Attorney, at (646) 428-3901 or [Alexander.Artz@ed.gov](mailto:Alexander.Artz@ed.gov); or me, at (646) 428-3826 or [Anna.Moretto.Cramer@ed.gov](mailto:Anna.Moretto.Cramer@ed.gov).

Sincerely,

/s/

Anna Moretto Cramer  
Compliance Team Leader

Encl.

cc: Hayley Dryer, Esq.