

RESOLUTION AGREEMENT

Manhattan Charter School 2 OCR Case No. 02-19-1241

In order to resolve Case No. 02-19-1241, Manhattan Charter School 2 (the School) assures the U.S. Department of Education, Office for Civil Rights (OCR), that it will take the actions detailed below pursuant to the requirements of Title IX of the Education Amendments of 1972 (Title IX), as amended, 20 U.S.C. § 1681 et seq., and its implementing regulation at 34 C.F.R. Part 106.

By entering into this Resolution Agreement, the School does not admit that it has violated Title IX, or any rights of the complainant.

Action Item: Training

By October 31, 2019, the School will provide training to its Title IX Coordinator(s) and any School officials and administrators who will be directly involved in processing, investigating and/or resolving complaints of sex discrimination (including sexual harassment/assault), or who will otherwise coordinate the School's compliance with Title IX. The School's training will include (a) the School's grievance procedures for Title IX complaints; (b) the types of conduct that might constitute discrimination or harassment on the basis of sex, including sexual assault/violence; (c) the School's responsibilities under Title IX to address allegations of sex discrimination and harassment (including providing interim measures); and, (d) how to conduct and document adequate, reliable, and impartial Title IX investigations.

Reporting Requirement: By November 15, 2019, the School will provide documentation to OCR demonstrating that it provided training in accordance with the Action Item above. The documentation will include, at a minimum, the name(s) and credentials of the trainer(s); the date(s) and time(s) of the training(s); the names and positions/titles of staff in attendance; confirmation of whether all relevant employees have been trained (and if not, how many remain); and, copies of any training materials distributed.

The School understands that by signing this resolution agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the resolution agreement. Further, the School understands that during the monitoring of the resolution agreement, if necessary, OCR may visit the School, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the School has fulfilled the terms and obligations of the resolution agreement. Upon the School's satisfaction of the commitments made under the resolution agreement, OCR will close this case.

The School understands and acknowledges that OCR may initiate proceedings to enforce the specific terms and obligations of the resolution agreement and/or the applicable statute(s) and regulation(s). Before initiating such proceedings, OCR will give the School written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

This Agreement will become effective immediately upon the signature of the School's representative below.

9/11/19

Date

/s/

Authorized Representative
Manhattan Charter School 2