

## **RESOLUTION AGREEMENT**

### **Adelphi University Case No. 02-18-2323**

In order to resolve Case No. 02-18-2323, Adelphi University (the University) assures the U.S. Department of Education, Office for Civil Rights (OCR), that it will take the following actions consistent with the requirements of Title VI of the Civil Rights Act of 1964 (Title VI), as amended, 42 U.S.C. § 2000d et seq., and its implementing regulation at 34 C.F.R. Part 100.

This Resolution Agreement has been entered into voluntarily by the University and does not constitute an admission by the University that it is not in compliance with Title VI.

#### **Action Item 1: Grading**

By December 21, 2018, the University will replace the complainant's failing fieldwork grade from the XXXXX semester with a grade of "I." Upon the complainant's completion of his fieldwork course in December 2018, the University will replace the XXXXX "I" grade with the grade the complainant earns during the fall 2018 fieldwork course.

#### **Reporting Requirements:**

- (a) By December 31, 2018, the University will submit to OCR a copy of the complainant's updated transcript, reflecting the change to "I" of the complainant's XXXXX fieldwork grade.
- (b) By January 31, 2019, the University will submit to OCR a copy of the complainant's updated transcript, reflecting the change of the complainant's XXXXX fieldwork grade, consistent with Action Item 1.

#### **Action Item 2: Tuition and Fees Reimbursement**

By December 21, 2018, the University will apply a credit to the complainant's University account, equal to the tuition and fees that the complainant incurred by enrolling in the fieldwork course for fall 2018.

**Reporting Requirement:** By December 31, 2018, the University will submit to OCR a copy of the complainant's updated financial statement, reflecting the credit to the complainant's account, consistent with Action Item 2.

#### **Action Item 3: Training**

By February 28, 2019, the University will provide training to the complainant's fieldwork liaison from the XXXXX semester, regarding Title VI's prohibition against discrimination on the basis of race.

**Reporting Requirement:** By March 15, 2019, the University will submit documentation to OCR demonstrating that the University provided training in accordance with Action Item 3 above, including the name and credentials of the trainer; the date(s) of the training; the agenda and/or a short summary of the material covered; copies of any training materials distributed; and, a list of attendees, by name and title.

The University understands that by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of this Agreement. Further, the University understands that during the monitoring of this Agreement, if necessary, OCR may visit the University, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the University has fulfilled the terms and obligations of this Agreement. Upon the University's satisfaction of the commitments made under this Agreement, OCR will close this case.

The University understands and acknowledges that OCR may initiate proceedings to enforce the specific terms and obligations of this Agreement and/or the applicable statute(s) and regulation(s). Before initiating such proceedings, OCR will give the University written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

This Agreement will become effective immediately upon the signature of the University's representative below.

12/20/2018

/s/

\_\_\_\_\_  
Date

\_\_\_\_\_  
James Perrino  
Executive Vice President for Finance and  
Administration  
Adelphi University