



UNITED STATES DEPARTMENT OF EDUCATION
OFFICE FOR CIVIL RIGHTS, REGION II

32 OLD SLIP, 26th FLOOR
NEW YORK, NY 10005-2500

REGION II
NEW JERSEY
NEW YORK
PUERTO RICO
VIRGIN ISLANDS

December 20, 2018

Christine M. Riordan
President
Adelphi University
One South Avenue
P.O. Box 701
Garden City, New York 11530

Re: Case No. 02-18-2323
Adelphi University

Dear President Riordan:

On August 21, 2018, the U.S. Department of Education, Office for Civil Rights (OCR) received the above-referenced complaint filed against Adelphi University (the University). The complainant alleged that the University discriminated against him on the basis of his race, by assigning him a failing grade for his fieldwork placement in the XXXXX semester.

OCR is responsible for enforcing Title VI of the Civil Rights Act of 1964 (Title VI), as amended, 42 U.S.C. § 2000d *et seq.*, and its implementing regulation at 34 C.F.R. Part 100, which prohibit discrimination on the basis of race, color, or national origin in programs and activities receiving financial assistance from the U.S. Department of Education (the Department). The University is a recipient of financial assistance from the Department. Therefore, OCR has jurisdictional authority to investigate this complaint under Title VI.

On October 4, 2018, OCR contacted the University to provide notice of the complaint and discuss OCR's Rapid Resolution Process (RRP). On October 29, 2018, the University communicated its willingness to voluntarily resolve the OCR complaint through RRP. On December 20, 2018, the University voluntarily entered into the attached resolution agreement to resolve the complaint, in accordance with Section 302 of OCR's Case Processing Manual. OCR will monitor implementation of the resolution agreement. If the University fails to comply with the terms of the resolution agreement, OCR will resume its processing of the complainant's complaint.

This letter sets forth OCR's determination in an individual OCR case. This letter is not a formal statement of OCR policy and should not be relied upon, cited, or construed as such. OCR's formal policy statements are approved by a duly authorized OCR official and made available to the public. The complainant may have the right to file a private suit in federal court whether or not OCR finds a violation.

Please be advised that the University may not harass, coerce, intimidate, or discriminate against any individual because he or she has filed a complaint or participated in the complaint resolution process. If this happens, the individual may file a complaint alleging such treatment.

Under the Freedom of Information Act, it may be necessary to release this document and related correspondence and records upon request. In the event that OCR receives such a request, it will seek to protect, to the extent provided by law, personally identifiable information that, if released, could reasonably be expected to constitute an unwarranted invasion of personal privacy.

If you have any questions regarding OCR's determination, please contact Andy Artz, Compliance Team Attorney, at (646) 428-3901 or alexander.artz@ed.gov; Tracey Beers, Compliance Team Attorney, at (646) 428-3804 or tracey.beers@ed.gov; or me, at (646) 428-3826 or anna.moretto.cramer@ed.gov.

Sincerely,

/s/

Anna Moretto Cramer
Compliance Team Leader

Encl.

cc: Hayley B. Dryer, Esq.