

RESOLUTION AGREEMENT

Rutgers University OCR Case Number 02-18-2251

In order to resolve Case No. 02-18-2251, Rutgers University (the University) assures the U.S. Department of Education, Office for Civil Rights (OCR), that it will take the actions detailed below pursuant to the requirements of Section 504 of the Rehabilitation Act of 1973 (Section 504), as amended, 29 U.S.C. § 794, and its implementing regulation at 34 C.F.R. Part 104, and Title II of the Americans with Disabilities Act of 1990 (the ADA), 42 U.S.C. § 12131 et seq., and its implementing regulation at 28 C.F.R. Part 35.

This resolution agreement does not constitute an admission by the University that it committed any wrongdoing, including, but not limited to, a violation of the ADA and/or its implementing regulations.

Action Item: Training

By January 31, 2020, the University will provide training (in-person or online), to all employees in the Office of Disability Services who are responsible for processing requests and/or providing academic adjustments and auxiliary aids and services for students with disabilities. The training will cover, at a minimum, accommodations related to the administration of course related examinations, including accommodations related to the extension of time for taking examinations in accordance with the regulation implementing Section 504, CFR 104.44. Additionally, this training will include University policies and procedures for reviewing requests for and communicating approved testing accommodations and the testing accommodation process to students and professors.

Reporting Requirement: By March 15, 2020, the University will provide documentation to OCR demonstrating that training was provided consistent with the Action Item above, including: (a) the name(s) and credentials of the individual(s) who conducted the training; (b) a list of the individuals who attended the training and their positions; (c) the date(s) the training was conducted; (d) a description of the content, scope, and duration of the training provided; and, (e) copies of any training materials disseminated.

The University understands that by signing this resolution agreement (the Agreement), it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of this Agreement. Further, the University understands that during the monitoring of this Agreement, if necessary, OCR may visit the University, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the University has fulfilled the terms of this Agreement. Upon the University's satisfaction of the commitments made under this Agreement, OCR will close this case.

The University understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before

initiating such proceedings, OCR shall give the University written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

This Agreement will become effective immediately upon the signature of the University's representative below.

8/23/2019
Date

/s/
Authorized Representative
Rutgers University