

## **VOLUNTARY RESOLUTION AGREEMENT**

### **State University of New York at Oneonta OCR Case No. 02-18-2125**

In order to resolve Case No. 02-18-2125, the State University of New York at Oneonta (the College) assures the U.S. Department of Education, Office for Civil Rights (OCR), that it will take the following actions pursuant to the requirements of Section 504 of the Rehabilitation Act of 1973 (Section 504), as amended, 29 U.S.C. § 794, and its implementing regulation at 34 C.F.R. Part 104, and Title II of the Americans with Disabilities Act of 1990 (the ADA), 42 U.S.C. § 12131 et seq., and its implementing regulation at 28 C.F.R. Part 35.

#### **Action Item I: Second and Third Floor Bathrooms in Milne Library**

- A. By August 22, 2018, the College will complete renovation of a unisex bathroom on the third floor of Milne Library in accordance with the 2010 ADA Standards for Accessible Design (the 2010 ADA Standards).
- B. By February 1, 2019, the College will complete renovation of all bathrooms on the second floor of Milne Library in accordance with the 2010 ADA Standards.

#### **Reporting Requirements:**

- a) By September 15, 2018, the College will provide documentation to OCR (e.g., copies of invoices, photographs) confirming completion of the renovation of the third floor unisex bathroom.
- b) By September 15, 2018, the College will provide documentation to OCR (invoices/receipts, blueprints and/or engineering proposals) confirming plans for the renovation of all bathrooms on the second floor of Milne Library.
- c) By March 1, 2019, the College will provide documentation to OCR (e.g., copies of invoices, photographs) confirming completion of the renovation of all bathrooms on the second floor of Milne Library.

#### **Action Item II: Dining Hall in Hulbert Hall**

By September 30, 2018, the College will install automatic door operators to reduce the opening force required for the set of double exterior doors to the dining hall in Hulbert Hall in accordance with the 2010 ADA Standards.

**Reporting Requirement:** By October 15, 2018, the College will provide documentation to OCR (e.g., copies of invoices, photographs) confirming completion of the installation of the automatic door operators for the set of double exterior doors to the dining hall in Hulbert Hall.

**Action Item III: Interior Hallway Doors in Fine Arts Building**

By September 30, 2018, the College will adjust the required opening force of, or install automatic door operators to reduce the opening force required for, all interior hallway doors on designated accessible routes in the Fine Arts Building that currently have a door opening force greater than five (5) pounds, in accordance with the 2010 ADA Standards.

**Reporting Requirement:** By October 15, 2018, the College will provide documentation to OCR (e.g., copies of invoices, photographs) confirming completion of the installation of the automatic door operators or adjustment of the door opening force of all interior hallway doors on designated accessible routes in the Fine Arts Building that currently have a required opening force greater than five (5) pounds.

The College understands that by signing this agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of this Agreement. Further, the College understands that during the monitoring of this Agreement, if necessary, OCR may visit the College, interview staff, and request such additional reports or data as are necessary for OCR to determine whether the College has fulfilled the terms of this Agreement. Upon the College’s satisfaction of the commitments made under this Agreement, OCR will close this case.

The College understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce this Agreement, OCR will give the College written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

This Agreement will become effective immediately upon the signature of the College’s representative below.

7/31/2018  
Date

/s/  
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President Designee  
State University of New York at Oneonta