

RESOLUTION AGREEMENT
Cranbury Township School District
OCR Case No. 02-18-1358

To resolve Case No. 02-18-1358, the Cranbury Township School District (the District) assures the U.S. Department of Education, Office for Civil Rights (OCR), that it will take the actions detailed below pursuant to the requirements of Title VI of the Civil Rights Act of 1964 (Title VI), as amended, 42 U.S.C. §§ 2000d-2000d-7, and its implementing regulations at 34 C.F.R. Part 100.

Action Item 1: Training

By August 31, 2023, the District will provide training to all District administrators regarding Title VI's prohibitions against retaliation. The training will include a discussion of (a) what constitutes a protected activity; (b) the prohibition on adverse actions in response to those protected activities; and (c) recognizing acts of retaliation and intimidation, and their effects on individuals who engaged in protected activities.

Reporting Requirements: By September 15, 2023, the District will provide documentation to OCR demonstrating that the District provided training to District administrators consistent with Action Item 1 above. The documentation will include: (a) the date(s) the training was conducted; (b) the name(s), title(s), and credentials of the individual(s) who conducted the training; and (c) copies of all training materials used and disseminated, including any handouts, guides, and other materials.

OCR Monitoring

By signing this resolution agreement (the Agreement), the District understands and agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the Agreement. Further, the District understands that during the monitoring of the Agreement, if necessary, OCR may visit the District, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms of the Agreement.

The District understands that OCR will not close the monitoring of this Agreement until OCR determines that the District has demonstrated compliance with all the terms of this Agreement and is in compliance with Title VI and its implementing regulation at 34 C.F.R. Part 100, which were at issue in this case.

The District understands that OCR may initiate administrative enforcement proceedings to refer the case to the Department of Justice (DOJ) for judicial proceedings in the event of a breach to enforce the specific terms and obligations of the Agreement and/or the applicable statute(s) and regulation(s). Before initiating such proceedings, OCR will give the District written notice of the alleged breach and 60 calendar days to cure the alleged breach.

This Agreement will become effective immediately upon the signature of the District's representative below.

Date: _____9/20/23_____

Signed: _____/s/_____
[Authorized Representative]
Cranbury Township School District