

RESOLUTION AGREEMENT

Marymount Manhattan College OCR Case Number 02-17-2389

In order to resolve Case No. 02-17-2389, Marymount Manhattan College (the College) assures the U.S. Department of Education, Office for Civil Rights (OCR), that it will take the following actions to comply with the requirements of the Age Discrimination Act of 1975, 42 U.S.C. § 6101 et seq., and its implementing regulation at 34 C.F.R. Part 110.

This Resolution Agreement has been entered into voluntarily by the College and nothing herein shall constitute an admission of liability by the College.

Action Item 1:

By December 31, 2017, the College will revise, and submit to OCR for review, its housing policy to ensure that it fully complies with the Age Discrimination Act of 1975. Within 30 calendar days of written notification from OCR that its revised housing policy complies with the Age Discrimination Act, the College will publish its revised housing policy in all of its publications that currently contain its housing policy, as well as post the revised housing policy on the College's website.

Reporting Requirements:

- (a) By December 31, 2017, the College will submit to OCR a copy of its proposed revised housing policy in accordance with Action Item 1.
- (b) Within 30 calendar days of OCR's approval of the revised housing policy, the College will submit documentation showing implementation of Action Item 1 above, including a copy of the revised publications (if reprinting of any publication is not scheduled during this time period, the College may use an insert that clearly states the new housing policy until reprinting occurs, and submit a copy of the insert to OCR instead), and a link to the posting on the College's website.

Action Item 2:

By February 28, 2018, the College will provide all administrators and staff involved in campus housing assignments with training on its revised housing policy and relevant provisions of the Age Discrimination Act's implementing regulation that prohibit discrimination based on age in the College's housing program.

Reporting Requirement: By February 28, 2018, the College will submit documentation of the training described in Action Item 2, including the date(s) of the training; the name, title, and qualifications of the presenter(s); a copy of the agenda, and a copy of a sign-in sheet for attendees, by name and title.

Action Item 3:

By December 31, 2017, the College will replace the complainant’s grades from the spring 2017 semester with W (Withdrawal) grades, which are not tabulated in the GPA.

Reporting Requirement: By December 31, 2017, the College will provide to OCR a copy of the complainant’s updated transcript, consistent with Action Item 3 above.

The College understands that by signing this Agreement, it agrees to provide the foregoing information in a timely manner in accordance with the reporting requirements of this Agreement. Further, the College understands that during the monitoring of this Agreement, if necessary, OCR may visit the College, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the College has fulfilled the terms of this Agreement and is in compliance with the Age Discrimination Act and its implementing regulation at 34 C.F.R. § 110.10. Upon completion of the obligations under this Agreement, OCR shall close this case. The College understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce this Agreement, OCR shall give the College written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

This Agreement will become effective immediately upon the signature of the College’s representative below.

December 4, 2017

/s/

Date

Kerry Walk, Ph.D.
President
Marymount Manhattan College