## RESOLUTION AGREEMENT

## Yeshiva University OCR Case No. 02-15-2077

In order to resolve OCR Case Number 02-15-2077, Yeshiva University (the University) assures the U.S. Department of Education, Office for Civil Rights (OCR), that it will take the actions detailed below pursuant to the requirements of Section 504 of the Rehabilitation Act of 1973 (Section 504), as amended, 29 U.S.C. § 794, and its implementing regulation at 34 C.F.R. Part 104.

## **Action Item: Training**

By October 15, 2020, the University will provide training to the University's Equity Compliance Officer, who is directly responsible for processing, investigating, and/or resolving complaints of disability discrimination. The training will provide instruction on the protocol for determining when an investigation is necessary; how to conduct and document an adequate, reliable, and impartial investigation; and steps for finalizing an investigation to ensure a clear resolution of such investigation. The University's Equity Compliance Officer will further review the University's Section 504 grievance procedures, and the University will ensure that its grievance procedures are available to the University community.

**Reporting Requirement:** By October 15, 2020, the University will submit to OCR documentation demonstrating that the training referenced in the Action Item above was provided. The report will identify the person(s) or organization who provided the training and include a description of the person's or organization's qualifications; indicate the date(s) of the training(s); include a copy of any training materials used or disseminated during the training; and include a certification that the individuals specified in the Action Item completed the training.

The University understands that by signing this resolution agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the resolution agreement. Further, the University understands that during the monitoring of the resolution agreement, if necessary, OCR may visit the University, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the University has fulfilled the terms and obligations of the resolution agreement. Upon the University's satisfaction of the commitments made under the resolution agreement, OCR will close this case.

The University understands and acknowledges that OCR may initiate proceedings to enforce the specific terms and obligations of the resolution agreement and/or the applicable statute(s) and regulation(s). Before initiating such proceedings, OCR will give the University written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

This Agreement will become effective immediately upon the signature of the University's representative below.

September 29, 2020	/s/
Date	President (or designee)
	Yeshiya University