## RESOLUTION AGREEMENT <u>Monadnock Regional School District / SAU 93</u> OCR Complaint No. 01-20-1125

The Monadnock Regional School District / SAU 93 (District) has voluntarily entered into this agreement to resolve the allegation in the above-referenced complaint. The District assures that it will take the following actions.

The District agreed to resolve this complaint prior to the completion of OCR's investigation pursuant to Section 302 of OCR's *Case Processing Manual*. Modifications made pursuant to this Agreement will be done in accordance with the 2010 Americans with Disabilities Act Standards for Accessible Design (the 2010 ADA Standards).

## **Action Items**

By July 1, 2020, or within 60 days after the District reopens following the Covid-19-related closure, whichever is later, the District will take the following actions:

- 1. Modify the accessible parking spaces of the Emerson School (School) in the parking lot adjacent to the side entrance of the School (Side Parking Lot) so that there are two total spaces designated as accessible, with at least one of the spaces designated van accessible, in compliance with Standards 208.2 and 208.2.4, as outlined in Table 208.2. The accessible spaces must comply with Standards 208.3 (location), 502.1 (general), 502.2 (vehicle spaces), 502.3 (access aisle), 502.4 (ground or floor surfaces), 502.6 (identification), and 502.7 (relationship to accessible routes).
- 2. Modify the parking lot near the main entrance of the School (Front Parking Lot) so that there is at least one van accessible parking space in compliance with 208.2. and 208.2.4, as outlined in Table 208.2. The accessible spaces must comply with Standards 208.3 (location), 502.1 (general), 502.2 (vehicle spaces), 502.3 (access aisle), 502.4 (ground or floor surfaces), 502.6 (identification), and 502.7 (relationship to accessible routes).
- 3. Evaluate the shortest possible routes from: (1) the Front Parking Lot to the Main Entrance; and (2) the Side Parking Lot to the Side Entrance. To the extent that either route is not in compliance with the 2010 ADA Standards, the District will make the necessary modifications to ensure that the routes meet the accessible route requirements of the 2010 ADA Standards, including Standard 402.2 (walking surfaces with a running slope not steeper than 1:20) and Standard 302.1 (ground surfaces shall be stable, firm, and slip-resistant), and, for any curb ramps, Standards 406 (curb ramps), Standards 405 (ramps), including 405.2 (slope), 405.3 (cross slope), 405.4 (floor or ground surfaces that comply with Standard 302), 405.5 (clear width), and 405.10 (designed to prevent the accumulation of water).

## **Reporting Requirement**

Within 15 days of completing the above modifications, the District will submit documentation verifying its completion of each Action Item. Documentation will include photographs, measurements, and photographs showing measurements, along with invoices, repair records, purchase orders, or similar documentation, including but not limited to a statement from any contractor regarding work done, along with the number of spaces in each of the School's parking lots, the number of accessible spaces in each of those lots, and the number of van accessible spaces in each of those lots. If all work is not completed, the report will include a list of remaining items and their timeframe for completion. The District will thereafter submit a report to OCR every month verifying completion until all identified actions have been completed.

The District understands that by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the Agreement. Further, the District understands that during the monitoring of this Agreement, if necessary, OCR may visit the District, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms and obligations of this Agreement. Upon the District's satisfaction of the commitments made under the Agreement, OCR will close the case.

The District understands and acknowledges that OCR may initiate proceedings to enforce the specific terms and obligations of this Agreement and/or the applicable statute(s) and regulation(s). Before initiating such proceedings, OCR shall give the Recipient written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

The Agreement will become effective immediately upon the signature of the District's representative below.

By:\_

\_\_\_\_\_ Date:\_May 1, 2020\_

Lisa Witte, Superintendent