

RESOLUTION AGREEMENT
Regional School Unit 71
OCR Complaint No. 01-20-1076

Regional School Unit 71 (District) has voluntarily entered into this agreement to resolve the allegations in the above-referenced complaint. The District assures that it will take the following actions. The District agreed to resolve this complaint prior to the completion of investigation by the U.S. Department of Education, Office for Civil Rights (OCR) pursuant to Section 302 of OCR's *Case Processing Manual*.

Action Item 1

The District will develop a written plan for conducting an objective assessment of the equality of interscholastic athletic opportunities for members of both sexes with respect to the scheduling of games and practice time, consistent with the requirements of Title IX. The District's assessment will include, but is not limited to, the following factors:

- a. number of competitive events per sport;
- b. number and length of practice opportunities;
- c. time of day competitive events are scheduled;
- d. time of day practice opportunities are scheduled;
- e. opportunities to engage in available pre-season and post-season competition; and
- f. the season of sports and length of seasons.

Action Item 2

Following OCR's approval of the written plan for conducting an objective assessment (outlined in Action Item 1), the District will implement the assessment and prepare a report for OCR's review and approval. The report will include the results of the assessment and the District's action plan to ensure the provision of equal interscholastic athletic opportunities for members of both sexes with respect to the scheduling of games and practice time.

Action Item 3

Following OCR's approval of the District's action plan to ensure the provision of equal interscholastic athletic opportunities for members of both sexes with respect to the scheduling of games and practice time (outlined in Action Item 2), the District will implement the action plan.

Reporting Requirements

1. Within 30 days of school opening after public health closure related to the COVID-19 outbreak, the District will submit the written plan referenced in Action Item 1 to OCR for review and approval.

2. Within 30 days of the completion of the assessment referenced in Action Item 2, the District will submit the report referenced in Action Item 2 to OCR for review and approval.
3. Within 30 days of the completion of the action plan referenced in Action Item 3, the District will submit a report to OCR demonstrating that it provides equal interscholastic athletic opportunities for members of both sexes with respect to the scheduling of games and practice time. In no event will the report be received later than the end of the 2020-2021 school year.

The District understands that by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the Agreement. Further, the District understands that during the monitoring of this Agreement, if necessary, OCR may visit the District, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms and obligations of this Agreement. Upon the District's satisfaction of the commitments made under the Agreement, OCR will close the case.

The District understands and acknowledges that OCR may initiate proceedings to enforce the specific terms and obligations of this Agreement and/or the applicable statute(s) and regulation(s). Before initiating such proceedings, OCR will give the District written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

The Agreement will become effective immediately upon the signature of the District's representative below.

By: /s/ Mary Alice McLean
Superintendent
Regional School Unit 71

Date: 4/29/2020