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This document expresses policy that is inconsistent in many respects with Executive Order 13988 on Preventing and Combating Discrimination on the Basis of Gender Identity or Sexual Orientation and was issued without the review required under the Department's Rulemaking and Guidance Procedures, 85 Fed. Reg. 62597 (Oct. 5, 2020).



UNITED STATES DEPARTMENT OF EDUCATION

OFFICE FOR CIVIL RIGHTS

October 6, 2020

Sent via email only to:

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Re: Case No. 01-19-4025 Connecticut Interscholastic Athletic Conference

> Case No. 01-19-1252 Glastonbury Public Schools

Case No. 01-20-1003 Bloomfield Public Schools

Case No. 01-20-1004 Canton Public Schools

Case No. 01-20-1005 Cromwell Public Schools

Case No. 01-20-1006 Danbury Public Schools

Case No. 01-20-1007 Hartford Public Schools

Dear Attorneys Mizerak, Monastersky, Murphy, Yoder, and Zelman:

This is to notify you that the Department of Education has referred the above-referenced cases against the Connecticut Interscholastic Athletic Conference (CIAC), Glastonbury Public Schools (Glastonbury), Bloomfield Public Schools (Bloomfield), Canton Public Schools (Canton), Cromwell Public Schools (Cromwell), Danbury Public Schools (Danbury), and Harford Public Schools (Hartford) to the U.S. Department of Justice (DOJ). This action was taken because the Department's Office for Civil Rights (OCR) has been unable to obtain an adequate voluntary agreement(s) from the CIAC, Glastonbury, Bloomfield, Canton, Cromwell, Danbury, and Hartford to correct the violations of Title IX, 20 U.S.C. § 1681 <u>et seq.</u>, and its implementing regulations at 34 C.F.R. Part 106, regarding the denial of athletic benefits and opportunities to female student-athletes competing in interscholastic girls' track in the state of Connecticut through the Revised Transgender Participation Policy.

OCR has provided the CIAC, Glastonbury, Bloomfield, Canton, Cromwell, Danbury, and Hartford opportunities to submit a remedial agreement(s) since the issuance of our Letter of Impending Enforcement Action of May 15, 2020, and revised Letter of Impending Enforcement Action of August 31, 2020. Most recently, my letter of September 17, 2020, advised the CIAC, Glastonbury, Bloomfield, Canton, Cromwell, Danbury, and Hartford that I would refer this case to the DOJ unless an acceptable remedial agreement(s) was provided to OCR within 10 days. To date, the CIAC, Glastonbury, Bloomfield, Canton, Cromwell, Danbury, and Hartford have not offered any remedial agreement(s) to resolve the violations in order to ensure compliance with Title IX and its implementing regulations.

Thus, this matter has been referred to the DOJ with a request and recommendation that judicial proceedings be initiated to enforce the rights of the United States under Title IX.

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Correspondence regarding this matter should be directed to:

Cassandra Collins Special Assistant to the Assistant Attorney General Civil Rights Division U.S. Department of Justice 950 Pennsylvania Avenue, NW Washington, D.C. 20530

Enclosed is a copy of the letter from the Department's Acting General Counsel, Reed Rubinstein, to the Assistant Attorney General for the Civil Rights Division, The Honorable Eric S. Dreiband, which explains the referral.

Sincerely.

Kimberly M. Richey Acting Assistant Secretary for Civil Rights

Enclosure