

RESOLUTION AGREEMENT
Northeastern University
OCR Complaint No. 01-19-2158

Northeastern University (University) has voluntarily entered into this agreement (Agreement) to resolve Allegation 1 in the above-referenced complaint prior to the completion of OCR's investigation pursuant to Section 302 of OCR's *Case Processing Manual*. The University agrees that it will take the following actions.

Action Item 1

The University will review and revise its Title IX grievance procedures, included in the "Policy on Rights and Responsibilities Under Title IX" (the "Title IX Policy"), if necessary, to ensure they are consistent with the requirements of Title IX to provide for the prompt and equitable resolution of student and employee complaints of discrimination based on sex. The University represents that the Title IX Policy requires that the appropriate University employee(s) promptly receive and respond to all such student and employee complaints.

Reporting Requirements:

1. Within 60 days of the execution of this Agreement, the University will submit to OCR evidence that it has reviewed and revised, as necessary, and disseminated its Title IX Policy, through the University's website and any other additional means of notification the University may deem effective. The University will provide OCR with documentation that it has completed this item, including copies of written notices to students and employees or a copy of any publications (such as student handbooks) and a link to any website containing the Title IX Policy.

Action Item 2

Within 90 days of the execution of this Agreement, the University will provide training on its Title IX Policy, with a particular focus on the need to promptly receive and respond to all student and employee complaints filed pursuant to the Title IX Policy to the University's Title IX coordinator(s) and all other University employees responsible for implementing the Title IX Policy.

Reporting Requirements

1. Within 100 days of the execution of this Agreement, the University will provide to OCR:
 - a. A list of the individuals who attended the training and their positions;
 - b. The date(s) the training was conducted; and
 - c. Copies of any training materials disseminated.

