

RESOLUTION AGREEMENT
Williams College
OCR Complaint No. 01-19-2129

Williams College (College) has entered into this agreement to resolve the allegation in the above-referenced complaint. The College assures that it will take the following actions.

The College agreed to resolve this complaint prior to the completion of OCR's investigation pursuant to Section 302 of OCR's *Case Processing Manual*.

This Agreement contains no findings of fact, does not constitute an admission of liability on the part of the College, and does not represent a determination by OCR that the College has violated Title VI or its implementing regulations or otherwise engaged in any discriminatory conduct.

Action Item 1

The College will ensure that:

- (i) the Williams Initiative for Israel (WIFI) is afforded the same rights and privileges as registered student groups approved by the College Council; and
- (ii) the College treats WIFI in a nondiscriminatory manner. This provision includes but is not limited to the requirement that the College Council evaluate WIFI requests for and provide financial assistance and other benefits in a nondiscriminatory manner.

Reporting Requirements:

1. By November 1, 2019, the College shall submit documentation sufficient to show its compliance with Action Item 1(i).
2. By February 1, 2020, June 1, 2020, and November 1, 2020, the College shall submit supplementary documentation demonstrating its continued compliance with Action Item 1(i).
3. By June 1, 2020, the College shall submit documentation of its compliance with Action Item 1(ii).

The College understands that by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the Agreement. Further, the College understands that during the monitoring of this Agreement, if necessary, OCR may visit the College, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the College has fulfilled the terms and obligations of this Agreement. Upon the College's satisfaction of the commitments made under the Agreement, OCR will close the case.

The College understands and acknowledges that OCR may initiate proceedings to enforce the specific terms and obligations of this Agreement and/or the applicable statute(s) and regulation(s). Before initiating such proceedings, OCR shall give the College written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

