

**RESOLUTION AGREEMENT**  
**University of Connecticut**  
***OCR Complaint No. 01-19-2056***

The University of Connecticut (University) has entered into this agreement to resolve the certain allegations in the above-referenced complaint pursuant to Section 302 of OCR's *Case Processing Manual* prior to the completion of OCR's investigation. The University assures that it will take the following actions:

**Action Item 1**

The University will provide training on Section 504 of the Rehabilitation Act of 1973 (Section 504) and Title II of the Americans with Disabilities Act of 1990 (Title II) to the members of the Center for Students with Disabilities (CSD) and Spanish section faculty and staff based on the Storrs campus. The training will include, at minimum, the requirement under Section 504 and Title II that when allegations of harassment based on disability are raised against a faculty/staff member, the University has an obligation to investigate the allegations to determine whether there is harassment or a hostile environment, and if it determines that there has been harassment based on disability that has risen to the level of a hostile environment, take action reasonably calculated to stop the harassment, remedy its effects, and prevent its recurrence.

**Reporting Requirements**

1. By August 15, 2019, the University will provide, for OCR's review and approval, a copy of the training materials it will use, as well as the credentials of the trainer/presenter.
2. No later than thirty days after receiving OCR's approval, the University will provide to OCR:
  - a. A list of the individuals in CSD and the Spanish section who attended the training and their positions;
  - b. The date(s) the training was conducted; and
  - c. Copies of any training materials disseminated.

The University understands that by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the Agreement. Further, the University understands that during the monitoring of this Agreement, if necessary, OCR may visit the University, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the University has fulfilled the terms and obligations of this Agreement. Upon the University's satisfaction of the commitments made under the Agreement, OCR will close the case.

The University understands and acknowledges that OCR may initiate proceedings to enforce the specific terms and obligations of this Agreement and/or the applicable statute(s) and

regulation(s). Before initiating such proceedings, OCR shall give the University written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

The Agreement will become effective immediately upon the signature of the University's representative below.

By: \_\_\_\_\_/s/\_\_\_\_\_ Date: June 18, 2019  
Name and Title