

RESOLUTION AGREEMENT
Park City Prep Charter School
OCR Complaint No. 01-19-1010

The Park City Prep Charter School (School) has entered into this agreement to resolve the allegations in the above-referenced complaint. The School assures that it will take the following actions.

The School agreed to resolve this complaint prior to the completion of OCR's investigation pursuant to Section 302 of OCR's *Case Processing Manual*.

Action Item 1

The School will revise its Notice of Non-Discrimination (Notice) to ensure that it is fully consistent with the requirements of Title IX of the Education Amendments of 1972 (Title IX) and its implementing regulation at 34 C.F.R. Part 106. The School will disseminate the Notice as required by Title IX.

Reporting Requirements:

1. By **August 31, 2019**, the School will provide OCR with a copy of the Notice required by Action Item 1 and evidence of its dissemination as required by Title IX.

Action Item 2

The School will revise and publish its Title IX grievance procedures (Grievance Procedures) to ensure that the Grievance Procedures provide for a prompt and equitable resolution of student and employee complaints as required by Title IX.

Reporting Requirements:

1. By **August 31, 2019**, The School will provide OCR with documentation that it has completed this item, such as a link to the School's website or any other evidence of the publication of its Grievance Procedure as required by Title IX.

Action Item 3

The School will provide Title IX training to its Title IX Coordinator, Executive Director, Principal, and any other School administrators or staff tasked with receiving, investigating, or adjudicating complaints of sexual harassment. The training will include how sexual harassment complaints are to be reported, investigated, and adjudicated under the School's revised Grievance Procedures.

Reporting Requirements:

1. **Within forty-five (45) calendar days** after the School publishes its Grievance Procedures, in accordance with Action Item 2, the School will provide OCR documentation of the training undertaken in accordance with Action Item 3, including:
 - a. A list of the individuals who attended the training and their positions;
 - b. The date(s) the training was conducted; and
 - c. Copies of any training materials disseminated.

The School understands that by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the Agreement. Further, the School understands that during the monitoring of this Agreement, if necessary, OCR may visit the School, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the School has fulfilled the terms and obligations of this Agreement. Upon the School's satisfaction of the commitments made under the Agreement, OCR will close the case.

The School understands and acknowledges that OCR may initiate proceedings to enforce the specific terms and obligations of this Agreement and/or the applicable statute(s) and regulation(s). Before initiating such proceedings, OCR shall give the School written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

The Agreement will become effective immediately upon the signature of the School's representative below.

By: _____ Date: _____
Bruce Ravage
Executive Director
Park City Prep Charter School