

RESOLUTION AGREEMENT
Yale University
OCR Complaint No. 01-18-2123

Yale University (University) has voluntarily agreed to resolve the above-referenced complaint prior to the completion of OCR's investigation pursuant to Section 302 of OCR's *Case Processing Manual*. The University assures that it will take the following actions.

Action Item 1

By August 31, 2020, the University will provide Section 504 training to all Student Accessibility Services staff and the Director of Undergraduate Financial Aid. The training will include a review of the following:

- a. the University's obligation to make reasonable modifications to its financial aid policies, practices, or procedures – including, but not limited to, calculation of the “Student Income” and “Yale Term-time Job” portions of students’ “Family Contribution” – when the modifications are necessary to avoid discrimination on the basis of disability, and
- b. the appropriate procedures to respond to requests for such modifications.

Reporting Requirements

1. Within 60 days of the execution of this Agreement, the University will provide to OCR:
 - a. A list of the individuals who attended the training and their positions;
 - b. The date(s) the training was conducted; and
 - c. Copies of any training materials disseminated.

Action Item 2

Within 30 days of the execution of this Agreement, the University will reimburse the Complainant in the amount of \$XXXX for the “Student Income” and “Yale Term-time Job” portions of the “Family Contribution” section of his daughter's XXXXXX financial aid package.

Reporting Requirement:

Within 40 days of the execution of this Agreement, the University will provide documentation to OCR demonstrating that it has fulfilled this provision.

The University understands that by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the Agreement. Further, the University understands that during the monitoring of this Agreement, if necessary, OCR may visit the University, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the University has fulfilled the terms and obligations of this Agreement. Upon the University's satisfaction of the commitments made under the Agreement, OCR will close the case.

The University understands and acknowledges that OCR may initiate proceedings to enforce the specific terms and obligations of this Agreement and/or the applicable statute(s) and regulation(s). Before initiating such proceedings, OCR shall give the Recipient written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

The Agreement will become effective immediately upon the signature of the University's representative below.

Yale University

Date: 5/26/2020 By: /s/
Alexander Dreier
Senior Vice President for Institutional
Affairs and General Counsel