



UNITED STATES DEPARTMENT OF EDUCATION
OFFICE FOR CIVIL RIGHTS, REGION I
5 POST OFFICE SQUARE, 8th FLOOR
BOSTON, MASSACHUSETTS 02109-3921

RESOLUTION AGREEMENT
Roger Williams University School of Law
OCR Complaint No. 01-16-2019

The Roger Williams University School of Law (University) has voluntarily entered into this agreement to resolve the allegations in the above-referenced complaint. The University assures that it will take the following actions and will meet its obligation to comply with the requirements of Title IX of the Education Amendments of 1972 (Title IX), or any other law enforced by OCR.

Prior to the completion of OCR's investigation, the University agreed to resolve certain of the issues of this investigation pursuant to Section 302 of OCR's Case Processing Manual. Accordingly, the University agrees to take the following actions.

The University will send an email to University faculty and staff explaining discrimination or harassment based on sex, consistent with the requirements of 34 C.F.R. Part 106. The email will note that the use of sex XXXXXXXXXXXX, including intentional XXXXXXXXXXXXXXXX, may in certain circumstances qualify as harassment based on sex.

Reporting Requirement:

1. By **May 15, 2018**, the University will submit the email described above to OCR for OCR's review and approval.
2. Within **ten (10) days** of OCR's approval, the University will send the approved email to University faculty and staff. The University will provide OCR with documentation demonstrating that the email was disseminated in accordance with this requirement no later than fifteen (15) days from when OCR approves the email.

The University understands that by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of this Agreement. Further, the University understands that during the monitoring of this Agreement, if necessary, OCR may visit the University, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the University has fulfilled the terms of this Agreement. Upon the University's satisfaction of the commitments made under this Agreement, OCR shall close this case.

The University understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce this Agreement, OCR shall give the University written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

The Department of Education's mission is to promote student achievement and preparation for global competitiveness by fostering educational excellence and ensuring equal access.

The Agreement will become effective immediately upon the signature of the University's representative below.

By: _____ Date: _____
President