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**WHITE HOUSE INITIATIVE ON  
ASIAN AMERICANS AND PACIFIC ISLANDERS**

**U.S. DEPARTMENT OF JUSTICE AGENCY PLAN**

**Program Goal 1: Reduce Language Barriers to AAPI Access of Federal Programs/Agencies**

**Objective 1.1 Ensure Implementation and Efficacy of Limited English Proficiency (LEP) programs.**

Strategic Activity	Timeframe	Driver/Contact Info	Performance Outcomes
1. DOJ's Civil Rights Division, Federal Coordination and Compliance Section (FCS), will partner with DHS and WHIAAPI in the Language Access Subgroup of the Deepwater Integrated Services Team to address the needs of the Asian American community affected by the Gulf Oil Spill. Approximately one third of the individuals involved in the fishing industry in the Gulf are of Southeast Asian descent.	6 months - 1 year	Deeana Jang, FCS Section Chief, Civil Rights Division <a href="mailto:Deeana.Jang@usdoj.gov">Deeana.Jang@usdoj.gov</a>	FCS will work with the Subgroup to support the following activities by other agencies: <ol style="list-style-type: none"> <li>a. Deployment of trained and experienced LEP coordinators to the Unified Area Command in Louisiana and to the Incident Command Posts.</li> <li>b. LEP coordinators will provide information about claims process and produce a clearinghouse service for federal agencies to ensure that vital materials are translated for communities affected by the Gulf Oil Spill disaster.</li> <li>c. Ensure critical outreach/educational materials are available in AAPI languages, including Cambodian (Khmer), Lao, Thai and Vietnamese.</li> </ol>
2. FCS oversees government-wide coordination responsibilities with respect to Executive Order 13166, "Improving Access to Services for Persons with Limited English Proficiency" and a Policy Guidance Document, "Enforcement of Title VI of	ongoing	Deeana Jang, FCS Section Chief, Civil Rights Division <a href="mailto:Deeana.Jang@usdoj.gov">Deeana.Jang@usdoj.gov</a>	<ol style="list-style-type: none"> <li>a. FCS will host periodic meetings of the Federally Conducted Committee of the Federal Interagency Working Group on LEP to promote improved language access to federally conducted programs.</li> <li>b. FCS will continue to work closely with other government</li> </ol>

the Civil Rights Act of 1964 – National Origin Discrimination Against Persons with Limited English Proficiency" (LEP Guidance). FCS will work to enhance full and meaningful participation by beneficiaries with limited English proficiency in federally conducted programs and activities.			agencies to ensure full implementation of EO 13166 and provide staff support to review federal language access plans and policies. c. FCS will provide technical assistance and training on LEP requirements to select federal agencies. FCS will conduct outreach to advocates and others on language access issues.
3. DOJ will partner with WHIAAPI to make critical federal operations accessible to speakers of key AAPI languages as part of a multi-pronged effort on the part of DOJ to promote meaningful access for AAPI and other communities.	1-2 years	Deeana Jang, FCS Section Chief, Civil Rights Division <a href="mailto:Deeana.Jang@usdoj.gov">Deeana.Jang@usdoj.gov</a>	a. DOJ will reach out to federal agency partners to promote federal program access regardless of English proficiency.

**Objective 1.2 Develop Enhanced Translation/Interpretation Services for Federal Agencies.**

Strategic Activity	Timeframe	Driver/Contact Info	Performance Outcomes
DOJ's Federal Coordination and Compliance Section (FCS) in the Civil Rights Division will work in partnership with the WHIAAPI in researching a "one stop shop" translation service for all federal agencies.	1-2 years	Deeana Jang, FCS Section Chief, Civil Rights Division <a href="mailto:Deeana.Jang@usdoj.gov">Deeana.Jang@usdoj.gov</a>	a. Conduct meetings with the National Virtual Translation Center, a federal translation service created to serve the needs of intelligence agencies. b. DOJ and WHIAAPI will work together to explore the potential for broadening the mission of this translation service to make it accessible to more federal agencies.



**Program Goal 2: To ensure that the Federal Government is properly assessing and addressing hate crimes and other crimes in the Asian American and Pacific Islander ("AAPI") community**

**Objective 2.1 Collect Information on Crime within the AAPI Community and Evaluate Potential Federal Government Initiatives.**

Strategic Activity	Timeframe	Driver/Contact Info	Performance Outcomes
The Bureau of Justice Statistics (BJS) within the Office of Justice Programs gathers statistics on violent and property crime victimization in the U.S. These statistics capture and can be analyzed according to the	Ongoing	Doris James, Publication and Dissemination Chief, BJS <a href="mailto:Doris.James@usdoj.gov">Doris.James@usdoj.gov</a>	a. In FY 2009, BJS released a report devoted to the study of victimization among AAPIs, providing information on the extent and characteristics of violent and property crimes against Asians, Native Hawaiians, and Pacific Islanders in the U.S.

race of victims, including AAPIs. OVW also collects demographic data on victims served through various grant programs.			<ul style="list-style-type: none"> <li>b. BJS will continue to produce periodically and distribute widely this report to help combat crime in AAPI communities.</li> <li>c. OVW will identify the number of AAPI victims served by OVW grantees.</li> </ul>
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**Objective 2.2 Educate Local Law Enforcement in Areas where Crime against AAPI Populations is Most Prevalent on How to Identify and Refer Properly AAPI Hate Crimes.**

Strategic Activity	Timeframe	Driver/Contact Info	Performance Outcomes
1. The Bureau of Justice Statistics (BJS) within the Office of Justice Programs gathers statistics on violent and property crime victimization in the U.S. These statistics capture and can be analyzed according to the type of offense and by the race of victim, including AAPIs.	Ongoing	Doris James, Publication and Dissemination Chief, BJS <a href="mailto:Doris.James@usdoj.gov">Doris.James@usdoj.gov</a>	<ul style="list-style-type: none"> <li>a. In 1990, Congress passed the Hate Crime Statistics Act, which required the U.S. Department of Justice to acquire crime data from law enforcement agencies and publish an annual summary of findings. The FBI led a coordinated effort to collect hate crime data via the Uniform Crime Reporting (UCR) system.</li> <li>b. In FY 2006, BJS released a report devoted to the study of hate crimes, including crimes against Asians, Native Hawaiians, and Pacific Islanders in the U.S. BJS will continue to produce periodically and distribute widely this report.</li> </ul>
2. Educate local law enforcement on how to identify and refer hate crimes properly, including hate crimes against AAPIs.	1-2 years	Rebekah Whiteaker, Chief of Staff, Community Oriented Policing Services (COPS) <a href="mailto:Rebekah.Whiteaker@usdoj.gov">Rebekah.Whiteaker@usdoj.gov</a>	<ul style="list-style-type: none"> <li>a. COPS will develop and offer a workshop on hate crimes in partnership with the DOJ Civil Rights Division at its next COPS training conference for local law enforcement.</li> <li>b. The COPS Office will be offering a competitive solicitation in FY11, based on the multi-year plan for the discretionary grant program “Community Policing Development (CPD)”. This multi-year plan, called the Community Policing Framework, has a theme entitled “Unique Populations”. The COPS Office will highlight needs of the AAPI community and other underserved communities under this theme and solicit grant proposals to address training needs of both the community and law enforcement with regard to AAPI issues.</li> </ul>
3. Prepare educational and training materials on how to identify and deal with hate crimes to be distributed to law enforcement officials in key jurisdictions.	1-2 years	Rebekah Whiteaker, Chief of Staff, COPS <a href="mailto:Rebekah.Whiteaker@usdoj.gov">Rebekah.Whiteaker@usdoj.gov</a>	<ul style="list-style-type: none"> <li>a. The COPS Office has several outreach mechanisms to distribute materials to law enforcement agencies and the communities they serve. The COPS Office will commit to using its electronic newsletter, the Community Policing Dispatch, to highlight the issues surrounding AAPI populations, promising practices to address issues such as domestic violence, or any training offered.</li> <li>b. If, as a result of research done by NIJ or OVW, a specific jurisdiction is identified as needing assistance, COPS will provide knowledge resource products to that agency and community through its Response Center. These knowledge resources include toolkits, research, and practical problem</li> </ul>

			solving guides.
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**Program Goal 3: Protecting AAPI Women from Domestic Violence**

**Objective 3.1 Collect Information on Domestic Violence within the AAPI Community and Evaluate Potential Federal Government Initiatives.**

Strategic Activity	Timeframe	Driver/Contact Info	Performance Outcomes
<p>1. DOJ’s Office on Violence Against Women (OVW), responsible for implementing the Violence Against Women Act’s (VAWA) “Culturally and Linguistically Specific Services Program” (CLSSP) will support the development of innovative culturally and linguistically specific strategies and projects to enhance access to services and resources for victims of violence against women.</p>	<p>6 months</p>	<p>Susan Carbon, Director, Office for Violence Against Women (OVW)  <a href="mailto:OVW.Director@usdoj.gov">OVW.Director@usdoj.gov</a></p> <p>Anna Martinez, Senior Policy Advisor, OVW  <a href="mailto:Anna.Martinez@usdoj.gov">Anna.Martinez@usdoj.gov</a></p>	<p>a. In FY 2009, OVW through its Culturally and Linguistically Specific Services Program, provided \$12 million to community-based nonprofit organizations focusing on underserved communities including immigrant and LEP survivors. AAPI community-focused organizations received \$4.5 million of such funding, or 35% of CLSSP funding in FY 2009.</p> <p>b. In FY 2009, AAPI organizations that received CLSSP funding included: Asian Pacific Islander Domestic Violence Resource Project; Asian Services in Action; Asian Task Force Against DV; Boat People SOS; Korean American Women in Need; Korean Community Center of the East Bay; New York Asian Women’s Center; Asian Women’s Shelter; Monsoon United Asian Women of Iowa; Manavi, Inc.; and Sakhi for South Asian Women.</p> <p>c. In FY 2011, OVW will focus on the needs of immigrant and LEP communities, including the AAPI community, through highlighting the importance of providing CLSSP throughout VAWA grants at the annual STOP Grant State Administrators’ Conference in Spring 2011.</p>
<p>2. OVW, responsible for implementing the Violence Against Women Act (VAWA), administers a Sexual Assault Services Program, which includes a funding stream for culturally specific organizations.</p>	<p>ongoing</p>	<p>Susan Carbon, Director, Office for Violence Against Women (OVW)  <a href="mailto:OVW.Director@usdoj.gov">OVW.Director@usdoj.gov</a></p> <p>Anna Martinez, Senior Policy Advisor, OVW  <a href="mailto:Anna.Martinez@usdoj.gov">Anna.Martinez@usdoj.gov</a></p>	<p>In FY 2009, Monsoon United Asian Women of Iowa was funded. The Sexual Assault Services Program is a small program that funded seven organizations, of which one, Monsoon United Asian Women of Iowa, targeted the AAPI community.</p>
<p>3. The National Institute of Justice (NIJ) in the Office of Justice Programs (OJP) conducts research regarding, and development and evaluation of, crime control and justice issues,</p>	<p>6-12 months</p>	<p>Katrina Baum, Division Director, Violence &amp; Victimization Research Division, NIJ</p>	<p>In FY 2009, NIJ funded a study, “Justice System Response to Intimate Partner Violence in AAPI Communities,” led by Mieko Yoshihama of the University of Michigan, and Chic Dabby of the Asian and Pacific Islander Institute on Domestic Violence. The report is due Fall 2010.</p>

including issues affecting AAPI communities.		<a href="mailto:Katrina.Baum@usdoj.gov">Katrina.Baum@usdoj.gov</a>	
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**Objective 3.2 Improve Coordination and Collaboration between Federal Government and Local Law Enforcement and Community Organizations.**

Strategic Activity	Timeframe	Driver/Contact Info	Performance Outcomes
1. The Office for Victims of Crime (OVC) in the Office of Justice Programs (OJP) administers grant programs for crime victims (including victims of domestic violence). Some OVC programs provide support to communities of immigrants with limited English proficiency and victims of domestic violence, including AAPI immigrant communities.	Ongoing	Pamela Leupen, Associate Director, National Training and Program Development, OVC <a href="mailto:Pamela.Leupen@usdoj.gov">Pamela.Leupen@usdoj.gov</a>	<ul style="list-style-type: none"> <li>a. OVC administers the discretionary grant program, “Public Awareness and Outreach for Victims in Underserved Communities,” which conducts outreach and public awareness to groups that are isolated and underserved, including AAPI communities.</li> <li>b. For FY 2009, OVC funded Garden of Hope, Inc., a nonprofit organization in NYC serving Chinese immigrant victims of domestic violence. Its public awareness campaign proposes to partner with several organizations to reach victims of DV through Chinese radio station broadcasts, TV commercials on local Chinese TV stations, and ethnic media articles.</li> <li>c. For FY 2009, OVC also funded SAHELI for AAPI Families in Texas. The Travis County Domestic Violence and Sexual Assault Survival Center, Political Asylum Project of Austin, the Network of Asian American Organizations, and other organizations have collaborated to develop a cultural and language-appropriate campaign to increase victims’ access to services in Central Texas.</li> </ul>
2. OVW administers the Legal Assistance to Victims Grant Program, which funds numerous community-based legal services, many specialized in immigration matters for DV victims.	1 year	Susan Carbon, Director, Office for Violence Against Women (OVW) <a href="mailto:OVW.Director@usdoj.gov">OVW.Director@usdoj.gov</a>	OVW will assess the program’s support level of AAPI-focused organizations.
3. OVW administers Grants to Encourage Arrest program which is designed to encourage state, local, and tribal governments and state, local, and tribal courts to treat domestic violence, dating violence, sexual assault, and stalking as serious violations of criminal law requiring coordination with nonprofit, nongovernmental victim advocates and representatives from the criminal justice system.	1-2 years	Susan Carbon, Director, Office for Violence Against Women (OVW) <a href="mailto:OVW.Director@usdoj.gov">OVW.Director@usdoj.gov</a>	OVW will work with government entities to enhance outreach work with AAPI community.
4. OVW administers The STOP Program, which encourages the development and strengthening of effective law enforcement and prosecution strategies to address violent crimes against women and the development and strengthening of victim services in cases involving violent crimes against women.	1-2 years	Susan Carbon, Director, Office for Violence Against Women (OVW) <a href="mailto:OVW.Director@usdoj.gov">OVW.Director@usdoj.gov</a>	OVW will work with States to ensure they meet their 3% allocation for culturally specific community based victim services.

## **Program Goal 4: Enhance Efforts to Combat Human Trafficking**

### **Objective 4.1 Increase Federal Efforts to Curb Human Trafficking and Indentured Servitude and Prosecute Human Traffickers.**

<b>Strategic Activity</b>	<b>Timeframe</b>	<b>Driver/Contact Info</b>	<b>Performance Outcomes</b>
1. The Civil Rights Division's Human Trafficking Unit in the Criminal Section accepts referrals from 24 hour hotlines for human trafficking victims, including hotlines with AAPI language accessibility, for investigation and prosecution.	6-12 months	Robert Moosy, Acting Chief, Criminal Section, Civil Rights Division 202-616-3954	The Human Trafficking Unit will work closely to receive referrals from the 24-Hour National Human Trafficking Resource Center (1-888-373-7888) and the Human Trafficking hotline established by the U.S. Department of Homeland Security to allow the reporting of potential human trafficking to law enforcement (1-866-347-2423).
2. The Office for Victims of Crime (OVC) provides funding support to nongovernmental organizations to provide culturally competent, comprehensive services to foreign national victims of human trafficking.	Ongoing	Pamela Leupen, Associate Director, National Training and Program Development, OVC <a href="mailto:Pamela.Leupen@usdoj.gov">Pamela.Leupen@usdoj.gov</a>	<p>a. For FY 2009, OVC provided funding to 33 organizations to assist human trafficking victims with services such as case management, medical and dental assistance, mental health counseling, shelter and sustenance, language and interpretation support, and legal immigration services.</p> <p>b. As reflected in OVC's most recent data report for 2009, the majority of open cases involve AAPI victims originating primarily from Thailand and the Philippines. A list of OVC's active trafficking victim organization grantees can be found on the OVC website at <a href="http://www.ojp.usdoj.gov/ovc/grants/traffickingmatrix.html">http://www.ojp.usdoj.gov/ovc/grants/traffickingmatrix.html</a></p>

### **Objective 4.2 Ensure Effective Adjudication of IMBRA (International Marriage Brokers Regulation Act) Claims.**

<b>Strategic Activity</b>	<b>Timeframe</b>	<b>Driver/Contact Info</b>	<b>Performance Outcomes</b>
Assess current status of regulations regarding adjudication of IMBRA claims.	1-2 years	JuanCarlos M. Hunt, Deputy General Counsel, Executive Office of Immigration Review (EOIR) <a href="mailto:JuanCarlos.hunt@usdoj.gov">JuanCarlos.hunt@usdoj.gov</a>	<p>a. Consult with IMBs and community organizations, including those serving AAPI constituents that work with federal officials on adjudication of IMBRA claims.</p> <p>b. Conduct meetings with federal representatives, including State Department and DHS, engaged with adjudication of IMBRA claims.</p> <p>c. Ensure OGC of EOIR, when appropriate, reports data and</p>

			d. information regarding IMBRA adjudication. Implement final regulations through adjudication.
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**Program Goal 5: Enhance the Protection of Civil Rights of Vulnerable AAPI Immigrant Populations**

**Objective 5.1 Strengthen Integration of Services and Resources for Vulnerable AAPI Immigrant Populations.**

Strategic Activity	Timeframe	Driver/Contact Info	Performance Outcomes
Executive Office of Immigration Review (EOIR) will enhance the services it offers to vulnerable AAPIs .	1-2 years	JuanCarlos M. Hunt, Deputy General Counsel, Executive Office of Immigration Review (EOIR) <a href="mailto:JuanCarlos.hunt@usdoj.gov">JuanCarlos.hunt@usdoj.gov</a>	<ul style="list-style-type: none"> <li>a. Continue to provide or allow language interpreters at all immigration court proceedings to any party, including an AAPI, who requests an interpreter.</li> <li>b. Assist detained persons, including AAPIs, in immigration court proceedings through the LOP.</li> <li>c. Ensure LOP subcontractors provide interpreters and consider translating audio/video materials for AAPIs.</li> <li>d. Ensure during yearly LOP stakeholder meetings that stakeholders, including those representing AAPIs, are offered an opportunity to provide input regarding improving access to pro bono legal services.</li> <li>e. Discuss and consider issues relevant to indigent persons in immigration proceedings, including AAPIs, during monthly conference calls with LOP providers.</li> <li>f. During annual training to LOP providers regarding best practices, consider providing session on best practices for serving particular groups, including AAPIs.</li> <li>g. Ensure pro bono liaison judges meet with stakeholders, including those representing AAPI constituents.</li> <li>h. Promote EOIR Free Legal Service Providers list so that more attorneys willing to represent AAPIs pro bono are aware of the list and can join it.</li> <li>i. Request that Board of Immigration Appeals through its pro bono project improves AAPIs’ access to pro bono attorneys.</li> <li>j. Consider expansion of LOP to Northern Mariana Islands.</li> <li>k. Consider continued expansion of LOP program to cities with large AAPI populations. (During FY 2010, the LOP was expanded to include NYC, which has one of the largest AAPI populations).</li> <li>l. Consider conducting Model Hearing Programs at immigration courts in cities with large numbers of AAPIs and promoting the Model Hearing Program so that pro bono providers, including attorneys willing to represent AAPIs, can participate. Consider</li> </ul>

			issuing press releases of particular importance to stakeholders with AAPI constituents.
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**Objective 5.2 Increase Investigations and Resolutions of AAPI Employment Discrimination Claims that Provide Relief for AAPI Citizens and Work-Authorized Non-Citizens.**

Strategic Activity	Timeframe	Driver/Contact Info	Performance Outcomes
<p>1. DOJ Civil Rights Division has established a National Origin Working Group (NOWG) to facilitate service delivery to underserved groups, including AAPIs.</p>	<p>3-6 months</p>	<p>Katherine Baldwin, Deputy Special Counsel, OSC, Civil Rights Division; Chair, National Origin Working Group  <u><a href="mailto:Katherine.Baldwin@usdoj.gov">Katherine.Baldwin@usdoj.gov</a></u></p>	<p>a. Through NOWG, the Civil Rights Division has created a web page devoted to national origin discrimination and a PowerPoint presentation.</p> <p>b. Through NOWG, the Civil Rights Division will widely disseminate a brochure titled, “Federal Protections Against National Origin Discrimination” to various immigrant rights and national origin organizations, including AAPI organizations. The brochure is published in several AAPI languages, including: Cambodian, Chinese, Hmong, Hindi, Korean, Laotian, Punjabi, Tagalog, Urdu, and Vietnamese.</p> <p>c. NOWG will refer reports of potential national origin discrimination, hate crimes, and other civil rights matters from AAPI community organizations and media reports to the appropriate section within Civil Rights Division for investigation.</p> <p>d. Each section within the Civil Rights Division will appoint a representative to NOWG to assist in developing outreach strategies to inform immigrant communities and underserved groups, including AAPIs, about the work of the Division and to conduct targeted outreach to identify potential civil rights violations that the Division can address.</p>
<p>2. The Office of Special Counsel for Immigration Related Unfair Employment Practices (OSC) in the Civil Rights Division produces outreach and education materials in various AAPI languages and runs a hotline where it provides live assistance to workers and employers, using interpreters where necessary to communicate with LEP individuals.</p>	<p>3-6 months</p>	<p>Katherine Baldwin, Deputy Special Counsel, OSC, Civil Rights Division  <u><a href="mailto:Katherine.Baldwin@usdoj.gov">Katherine.Baldwin@usdoj.gov</a></u></p>	<p>a. OSC produces a large poster titled, “If You Have the Right to Work, Don’t Let Anyone Take it Away.” The poster is published in several AAPI languages, including Chinese, Vietnamese and Korean. Other outreach materials are offered in several AAPI languages, including Chinese, Korean, Japanese, Tagalog, Carolinian, and Chamorro.</p> <p>b. OSC will disseminate its outreach materials to immigrant communities and underserved groups, including AAPIs, through conducting outreach at conferences hosted by AAPI organizations and through OSC’s media contact list that includes ethnic media outlets, including AAPI ethnic media organizations.</p>

<p>3. The Office of Special Counsel for Immigration Related Unfair Employment Practices (OSC) in the Civil Rights Division will provide federal grant funding to organizations (subject to funding availability) to facilitate outreach to immigrant communities, including AAPIs, about the work and jurisdiction of OSC.</p>	<p>6-12 months</p>	<p>Katherine Baldwin, Deputy Special Counsel, OSC, Civil Rights Division  <a href="mailto:Katherine.Baldwin@usdoj.gov">Katherine.Baldwin@usdoj.gov</a></p>	<ul style="list-style-type: none"> <li>a. OSC's federal grants, which range from \$48,000 to \$87,000, are awarded to organizations to assist discrimination victims; conduct seminars for workers, employers and immigration service providers; distribute educational materials in various languages; and place advertisements in local communities through both mainstream and ethnic media to educate workers and employers about their rights.</li> <li>b. In FY 2009, OSC awarded \$723,000 in grants to twelve groups serving communities throughout the country, to conduct public education programs for workers and employers about federal protections against immigration-related job discrimination, including grants totaling \$51,534 in funding to groups that primarily serve AAPI communities. Funding for AAPI groups was at a similar or higher level in FY 2008 and 2007.</li> <li>c. In FY 2009, OSC provided a federal grant to Asian Pacific American Legal Center of Southern California and Asian Law Caucus of San Francisco, CA. The two organizations submitted a joint grant application to educate the AAPI community about immigration-related unfair employment discrimination. OSC anticipates continued support to immigrant communities, including AAPIs, through its federal grant program.</li> </ul>
<p>4. The Office of Special Counsel for Immigration Related Unfair Employment Practices (OSC) in the Civil Rights Division will strengthen its partnership with EEOC in enforcing laws against national origin discrimination.</p>	<p>Ongoing</p>	<p>Katherine Baldwin, Deputy Special Counsel, OSC, Civil Rights Division  <a href="mailto:Katherine.Baldwin@usdoj.gov">Katherine.Baldwin@usdoj.gov</a></p>	<ul style="list-style-type: none"> <li>a. OSC has executed a Memorandum of Understanding with EEOC to ensure cross-referral of claims of discrimination.</li> <li>b. OSC will engage in strategic activities to strengthen this relationship, including continued participation in the EEOC's Technical Assistance Program Seminars.</li> </ul>