

A photograph of five wooden alphabet blocks arranged in a row on a light-colored wooden surface. The blocks are colored blue, purple, pink, red, and green, and feature the letters E, A, R, L, and Y respectively. A semi-transparent white rectangular box is overlaid on the center of the image, containing the main title and event information.

**No Single Ingredient:
2020 Vision for the Early Learning
Workforce**

*Early Learning Tour
Denver, Colorado
April 26, 2010*

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CENTER FOR THE STUDY OF
Child Care Employment

Implementing the 2020 Vision for the Early Learning Workforce

Three key ingredients:

1. Preparation
2. Support for on-going learning
3. Rewards



Preparation Matters



- Content reflecting latest science, diverse needs of children and families, and opportunities for practice
- Leadership pipeline
- Accessible delivery system
- Learning communities

Support for Ongoing Learning Matters



- Relevant and accessible professional development and training
- Mentoring and induction
- Paid common planning and professional learning time
- Healthy work conditions

Workplace Reward Matters

- Couple financial rewards with education and training in federal programs
- Include compensation in QRIS
- Convene a federal commission on early learning compensation



Robust Data and Research

- Comprehensive, ongoing, workforce data systems in every state
- Consistent workforce data definitions in federal databases
- Robust research agenda guiding investments in preparation, support and reward

Patient Protection and Affordable Care Act HR 3590

Title V Workforce Provisions:

Imagine
if we substitute
early learning
for
health care?



HR 3590, Title V: Workforce Provisions Federal Healthcare Workforce Commission



- Reports to Administration and Congress
- Planning and implementation funds at federal and state level
- Charged with improving healthcare by:
 - Increasing supply of qualified healthcare workers
 - Enhancing workforce education and training
 - Providing support to existing workforce
 - Gathering data on demand, distribution, diversity and skill needs

Questions?



Thank you!

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