No Single Ingredient:
2020 Vision for the Early Learning Workforce

Early Learning Tour
Denver, Colorado
April 26, 2010
Implementing the 2020 Vision for the Early Learning Workforce

Three key ingredients:

1. Preparation
2. Support for ongoing learning
3. Rewards
Preparation Matters

• Content reflecting latest science, diverse needs of children and families, and opportunities for practice

• Leadership pipeline

• Accessible delivery system

• Learning communities
Support for Ongoing Learning Matters

- Relevant and accessible professional development and training
- Mentoring and induction
- Paid common planning and professional learning time
- Healthy work conditions
Workplace Reward Matters

- Couple financial rewards with education and training in federal programs
- Include compensation in QRIS
- Convene a federal commission on early learning compensation
Robust Data and Research

- Comprehensive, ongoing, workforce data systems in every state
- Consistent workforce data definitions in federal databases
- Robust research agenda guiding investments in preparation, support and reward
Patient Protection and Affordable Care Act
HR 3590

Title V Workforce Provisions:

Imagine if we substitute early learning for health care?
HR 3590, Title V: Workforce Provisions
Federal Healthcare Workforce Commission

• Reports to Administration and Congress
• Planning and implementation funds at federal and state level
• Charged with improving healthcare by:
  • Increasing supply of qualified healthcare workers
  • Enhancing workforce education and training
  • Providing support to existing workforce
  • Gathering data on demand, distribution, diversity and skill needs
Questions?
Thank you!

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