Sue Russell is currently President of Child Care Services Association (CCSA), a nonprofit agency committed to promoting affordable, accessible, high quality early care and education. CCSA works locally, statewide and nationally, providing services, conducting research and engaging in advocacy in the furtherance of its mission. Information about CCSA can be found at www.childcareservices.org. Sue has over thirty-five years of experience in the early childhood profession. She holds a masters degree in Child Care Administration, has written a number of articles on early childhood policies and practices, and has provided numerous hours of training and technical assistance to direct service providers and policy makers both in North Carolina and nationally. Sue developed both the T.E.A.C.H. Early Childhood® and Child Care WAGE$® Projects, initiatives that have been successful in increasing the education, compensation and retention of the early childhood workforce. T.E.A.C.H. is now licensed and operating in twenty-one states. Sue’s research interests center around building effective systems to serve young children, their families and early care and education providers. She has conducted numerous studies of the child care workforce in North Carolina and in other states. Sue currently serves on various statewide and national boards and committees and is President of the Board of the National Association for the Education of Young Children.