

OCR KC Receipt Date: **08/10/2023**

Docket Number: **07231467**

Recipient Name: **Maize U.S.D. 266**

1. Enter information about yourself

First Name: (b)(6); (b)(7)(A)

Last Name: (b)(6); (b)(7)(A)

Address: (b)(6); (b)(7)(A); (b)(7)(C)

City: (b)(6); (b)(7)(A)

State: (b)(6); (b)(7)(A)

Zip Code: (b)(6); (b)(7)(A)

Best Time to Call You: Evening

Primary Phone Number: (b)(6); (b)(7)(A); (b)(7)(C)

Alternative Phone Number: {Empty}

Your Email Address: (b)(6); (b)(7)(A); (b)(7)(C)

2. Who else can we call if we cannot reach you?

Contact's Name: (b)(6); (b)(7)(A)

Daytime Phone Number: (b)(6); (b)(7)(A); (b)(7)(C)

Relationship to you: Spouse

3. Who was discriminated against?

Yourself or Someone else Someone else?

If someone other than yourself please include:

Injured Person's Name: (b)(6); (b)(7)(A)

Daytime Phone Number: {Empty}

Evening Phone Number: {Empty}

Relationship to You
(eg. son or daughter) Daughter

Injured Person's Address: (b)(6); (b)(7)(A); (b)(7)(C)

City: (b)(6); (b)(7)(A)

State: (b)(6);

Zip Code: (b)(6);

4. What institution discriminated?

Institution Name: (b)(6); (b)(7)(A); (b)(7)(C)

Address: (b)(6); (b)(7)(A); (b)(7)(C)

City: (b)(6);

State: Kansas

Zip Code: (b)(6);

School or department involved: (b)(6); (b)(7)(A); (b)(7)(C)

5. Have you tried to resolve the complaint through the institution's grievance process, due process hearing, or with another agency?

Have you tried to resolve the complaint? Yes

Agency Name: (b)(6); (b)(7)(A); (b)(7)(C) Principal

Date Filed

(MM/DD/YYYY): (b)(6); (b)(7)(A); (b)(7)(C) 00:00

If yes, what is the current status of the complaint? I haven't received any response to my complaint.

6. Describe the discrimination

OCR enforces regulations that prohibit discrimination on the basis of race, color, national origin; sex; disability; and/or age.

(You may select more than one.)

On what basis were you discriminated against? national origin

In the space provided below please describe each discriminatory action separately. For each action, you need to provide the following information:

On (b)(6); the (b)(6); (b)(7)(A); (b)(7)(C) discussed with my (b)(6) grade daughter her religious beliefs in an entirely inappropriate and extremely negative manner, specifically regarding her (b)(6); (b)(7)(A); during the (b)(6); (b)(7)(A); (b)(7)(C)

(b)(6); (b)(7)(A); remarks included:

1) (b)(6); (b)(7)(A); (b)(7)(C) initiated a conversation with my daughter about (b)(6); (b)(7)(A);

(b)(6); (b)(7)(A); (b)(7)(C)

(b)(6); (b)(7)(A); (b)(7)(C) This was discouraging and dismissive of my daughter's religious practices, causing doubt and confusion in her mind.

2) Questioning my daughter's other religious practices: (b)(6); (b)(7)(A); also questioned my daughter about her other religious practices, including whether she (b)(6); (b)(7)(A); (b)(7)(C) and if her parents

encourage her to practice or if she does that willingly.

3) Stating that (b)(6); (b)(7)(A); (b)(7)(C) Shockingly, (b)(6); (b)(7)(A); went further and stated to my daughter that (b)(6); (b)(7)(A); (b)(7)(C) This blatant misrepresentation of (b)(6); (b)(7)(A); (b)(7)(C) is deeply offensive to our family's faith and perpetuates harmful stereotypes about (b)(6); (b)(7)(A); and promotes (b)(6); (b)(7)(A); This has caused (b)(6); (b)(7)(A); (b)(7)(C) She (b)(6); (b)(7)(A); (b)(7)(C)

Do you have written information that you think will help us understand your complaint?
yes or no Yes

7. Your complaint must be filed within 180 days of the discriminatory action

The laws that we enforce require that complaints be filed with our office within 180 days of the alleged discriminatory event. If any of the alleged discriminatory actions took place more than 180 days before the postmark or receipt date of this complaint, you may request a waiver of the 180-day limit. When did the last act of discrimination occur?

When did the last act of discrimination occur?

Enter the date: (b)(6); (b)(7)(A); - 00:00

Are you requesting a waiver of the 180-day filing time limit for discrimination that occurred more than 180 days before the filing of this complaint?

Are you requesting a waiver of the 180-day filing time limit for discrimination that occurred more than 180 days before the filing of this complaint?

yes or no No

Reason for not filing complaint before 180 days: {Empty}

8. What would you like the institution to do as a result of your complaint?

What remedy are you seeking? In the light of the racism experienced by my child, I would like the institution to ensure that (b)(6); (b)(7)(A); faces appropriate consequences and that measures are put in place to prevent such incidents from occurring with other students in the future.

9. Option to Participate in OCR's Early Mediation Process

I am interested in participating in early mediation: No



UNITED STATES DEPARTMENT OF EDUCATION
OFFICE FOR CIVIL RIGHTS

ONE PETTICOAT LANE
1010 WALNUT STREET, SUITE 320
KANSAS CITY, MO 64106

REGION VII
ARKANSAS
KANSAS
MISSOURI
NEBRASKA
OKLAHOMA
SOUTH DAKOTA

November 16, 2023

SENT VIA EMAIL ONLY

Dr. Raquel Greer, Superintendent
Maize U.S.D. 266
905 W. Academy Ave.
Maize, Kansas 67101
rgreer@usd266.com

Re: Maize U.S.D. 266
OCR Complaint No. 07231467

Dear Superintendent Greer:

On August 10, 2023, the U.S. Department of Education, Office for Civil Rights (OCR), received a complaint against Maize U.S.D. 266 (the District), alleging that the District discriminated against the Complainant's daughter (the Student) based on her national origin (b)(6); (b)(7)(A); (b)(6);. Specifically, the Complainant alleged that the District discriminated against the Student by failing to respond to the harassment of the Student by a District employee in (b)(6); (b)(6); (b)(7)(A);.

OCR enforces Title VI of the Civil Rights Act of 1964 (Title VI), 42 U.S.C. §§ 2000d *et seq.*, and its implementing regulation at 34 C.F.R. Part 100, which prohibit discrimination based on race, color, or national origin, including shared ancestry, in any program or activity receiving federal financial assistance from the Department of Education. Because the District receives federal financial assistance from the U.S. Department of Education, it is subject to Title VI and to OCR's jurisdiction. Additional information about the laws OCR enforces is available on our website at <http://www.ed.gov/ocr>.

OCR will investigate the following issue:

Whether the District failed to respond to alleged harassment of the Student in a manner consistent with the requirements of Title VI.

Opening the complaint for investigation in no way implies that OCR has made a determination on the merits of the complaint. During the investigation, OCR is a neutral fact-finder, collecting and analyzing relevant evidence from the Complainant, the District, and other sources, as appropriate. OCR will ensure that its investigation is legally sufficient and fully responds to the allegation in accordance with the provisions of the *Case Processing Manual*, available at <http://www.ed.gov/ocr/docs/ocrcpm.pdf>. A complainant may have the right to file a private suit in federal court regardless of whether OCR finds a violation.

The Department of Education's mission is to promote student achievement and preparation for global competitiveness by fostering educational excellence and ensuring equal access.

Our goal is the prompt resolution of the complaint. Information on OCR’s complaint processing procedures is available at <http://www.ed.gov/ocr/complaints-how.html>. Please note the section on resolution of a complaint prior to the conclusion of an investigation. If the recipient expresses an interest in resolving the complaint and OCR determines that resolution of the complaint prior to the completion of the investigation is appropriate, OCR may attempt to negotiate an agreement with the recipient pursuant to Section 302 of the *Case Processing Manual*. Additionally, OCR offers, when appropriate, a mediation process to facilitate the voluntary resolution of complaints by the parties.

Attached is a request for data necessary to investigate this complaint. OCR requests the District submit this information within 15 calendar days of the date of this letter (by December 1, 2023). If any item in our request is unclear, or if you experience any difficulty complying with this request, please contact us as provided below prior to the expiration of the 15-day period. OCR prefers the District submit documents electronically via email to thomas.jones@ed.gov or via facsimile to 816-268-0599. Because email is not reliably secure, however, please password protect any email documentation that includes personally identifiable information protected by law. The password should be sent in a separate message or communicated by telephone. Please be aware that OCR may need to make additional requests for information in the future. If OCR needs to conduct an on-site investigation, we will notify you in advance. Please be aware that OCR’s primary communication with the District will be via email.

The District may not harass, coerce, intimidate, discriminate, or otherwise retaliate against an individual because that individual asserts a right or privilege under a law enforced by OCR or files a complaint, testifies, assists, or participates in a proceeding under a law enforced by OCR. Complaints alleging such retaliation may be filed with OCR.

Under the Freedom of Information Act, it may be necessary to release this document and related correspondence and records upon request. If OCR receives such a request, it will seek to protect, to the extent provided by law, personally identifiable information that, if released, could reasonably be expected to constitute an unwarranted invasion of personal privacy.

If you have any questions, please contact Thomas Jones, Attorney, at (816) 268-0423 (voice) or (877) 521-2172 (telecommunications device for the deaf), or by email at thomas.jones@ed.gov.

Sincerely,

(b)(6); (b)(7)(A); (b)(7)(C)

Digitally signed by BENJAMIN CARR
Date: 2023.11.16 18:12:33 -06'00'

Benjamin Carr
Supervisory Attorney